

20 UNDER 40

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Saluting the young, dynamic leaders shaping the region today and leading it tomorrow.

Community leaders honored at awards program

This year marks the 22nd annual 20 Under 40 Leadership Awards Recognition Program. The 2017 program brings the number of distinguished 20 Under 40 award recipients to 440. The 20 Under 40 program focuses on individuals who are making exceptional contributions to the community and/or have distinguished themselves in their careers. It is intended that the program will assist in motivating young leaders in the area. The awards program also represents a networking opportunity for candidates and attendees. Chrys Peterson, a former news anchor for WTOL-TV11 who is a

communications consultant and continues to be a significant community advocate is the master of ceremonies for the awards event.

The list of past and present 20 Under 40 award recipients is a virtual who's who of current and future community leaders. To become an award recipient, many candidates have been nominated two to three or more times in as many years. Nominations for the 20 Under 40 awards come from all segments of the community.

An outside panel of judges is



Chrys Peterson, former WTOL-TV11 news anchor and 20 Under 40 master of ceremonies

selected annually, generally consisting of CEOs, officials, and community leaders. This year's judges include: Kathleen Carroll, formerly with The Toledo Symphony; John C. Jones, ProMedica; Tim Mayle, Findlay•Hancock County Economic Development; Aly Sterling, Aly Sterling Philanthropy; and Kristi Hoffman, Kristi K. Hoffman Enterprises Ltd. (The Total Package Girl).

The event is sponsored by Eastman & Smith, Ltd; Fifth Third Bank; Plante Moran; The Andersons;

Sauder; and the University of Toledo Alumni Association. Leadership Toledo is the community partner and Toledo Business Journal is the media partner. The Creative Block is serving as web sponsor. Community supporters include EPIC Toledo, Oregon Community Theatre, Toledo Museum of Art, The Toledo Symphony, Toledo Opera, Toledo Zoo & Aquarium, UlrichPinciotti, and Valentine Theatre. Sponsors have worked over the past several months to organize the event.

Following are profiles of this year's 20 Under 40 award recipients.

"True leaders have integrity - they inspire, motivate, and empower"

Congratulations
Sarah Sobel-Poage
2017
20 under 40 Leadership Nominee



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ProMedica Congratulates Our 20 Under 40 Finalists!

Jonathan Burns, MBA

Director of Finance, ProMedica/Paramount Health Care

Justin Hammerling, MBA

AVP, ProMedica Innovations

Rebecca Johns

Manager of Graphic Design, ProMedica Marketing and Communications

Monica Leppelmeier, MBA

Vice President of Operations, ProMedica Physicians

James McGhee, MBA

Director of Operations, ProMedica Physicians

Meghan Soltis

Internal Culture Communications Specialist
ProMedica Marketing and Communications

Bryan Ward, RN

Director, Surgical Intensive Care Unit, ProMedica Toledo Hospital

The 20 Under 40 leadership awards program spotlights young, dynamic leaders who excel in community involvement and professional experience. Congratulations to all of this year's finalists for their exceptional contributions and distinguishing achievements!

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Lamar Anderson
Owens Corning

Lamar Anderson
Owens Corning

Lamar Anderson serves as a director of product marketing at Owens Corning and leads a \$250 million plus segment that employs 300 people around the US, Canada, and Mexico. Prior to this position, Anderson was the youngest plant leader in the history of Owens Corning. He has a reputation of working well with others, finding ways to motivate people, and encouraging others to reach new heights in results.

Anderson is a graduate of Northwestern



Erika Contreras
The Lathrop Company

University where he pursued a degree in chemical engineering and economics. He then returned to Northwestern to obtain his MBA from the Kellogg School of Management while still working full-time as a plant leader at Owens Corning.

Toledo has been his family's adopted home where he has taken a number of leadership roles within the community. He serves as a board member for Junior Achievement of Northwest Ohio, an Elder and board member for the Church of Strayer, a HUB team member for Pickett Elementary, scholarship committee member of the Alpha Phi Alpha



Luke Harman
Toledo Fire and Rescue Department

alumni chapter of Toledo, and past chair for Owens Corning's African-American Resource Group.

Erika Contreras
The Lathrop Company

Erika Contreras currently serves as an estimating engineer and recruiting coordinator at The Lathrop Company. She also is a 2017 Midwest Management Systems Effective Personal Productivity graduate, 2016 Toledo Regional Chamber of Commerce Leadership Academy graduate, and a LEED Green



Sara Hegarty
American Heart Association

Associate accredited professional.

While attending the University of Toledo (UT) to earn a bachelor's degree in civil engineering, she earned the UT Non-traditional Student of the Year award in 2015 and received a number of scholarships over the course of her academic career.

Since then, Contreras has served the community by being a member of the Lucas County Sustainability Commission, EPIC Toledo, USGBC, and Building Ohio's Sustainable Energy Future (BOSEF). She has also been a BOSEF Education Group Leader, a Purple Hard Hat mentor, The Lathrop Company



CONGRATULATIONS TO

Zak Vassar

President and CEO of the Toledo Symphony,
on your 20 Under 40 nomination!

Thank you for the leadership and vision you bring to the Toledo Symphony and your community.



Congratulations

to James Raymond Bailey for
being a 20 Under 40 Nominee.



James has shown his leadership abilities through his dedication to his work with Brown & Brown Insurance and his involvement in EPIC Toledo, the Toledo Club, and the Toledo Community at Large.



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leadership of Katie Moline on
her 20 Under 40 nomination.



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Congratulations Amy Boehm!

You are a true
difference maker and
community leader
in the fight
against cancer!

*I'm proud
of you!*

Rachael King
(and team Moxie)



Jeremy Holloway
University of Toledo



Richard Jackson
City of Toledo



Prakash Karamchandani
Balance Grille



Monica Leppelmeier
ProMedica

organizer / representative for UT Earth Fest, a member of the UT Society of Environmental Education, and a member of the Leadership Lathrop Class 8 committee, and a number of other community leadership roles.

Luke Harman

Toledo Fire and Rescue Department

Luke Harman was promoted to Lieutenant of the Toledo Fire Rescue Department in 2011 and promoted again in 2014 to Captain. He has completed Fire Officer I, II, and III courses and is a State of Ohio Fire Instructor

and Incident Safety officer. He has been involved as a Field Training Officer in department-wide Safety and Rapid Intervention Team Training.

Harmon holds an associate's of applied science in fire science from Kaplan University and has been recognized with a number of awards including the Thomas P. Dugan Union Service Award in 2016 and the Presidential Award of Honor in 2015.

Harmon also serves as the president of the Old Newsboys Goodfellow Association, where he was previously the paper sale chairman, vice president, and secretary; helps

organize the 'Hoops and Heroes' event to support Mom's House program DADS Matter; volunteer coordinator for Shamrock-in' the Blarney; volunteer assistant football coach at Central Catholic High School; and much more.

Sara Hegarty



American Heart Association

Sara Hegarty is the executive director at the American Heart Association (AHA) and works for 101.5 The River. Previous to these positions, she was an executive director, vice

president, and board member for the March of Dimes, a co-host on The Morning Rush for 92.5 KISS FM, and hosted Toy-A-Thon with iHeartMedia.

Hegarty also developed a program called Gabriel's Gowns, which provides families who lose their child at birth a gown to bury them in, which is in many hospitals in Ohio and Haiti.

Since graduating from Syracuse University with a degree in education, Hegarty has received a number of recognitions and has served her community. The Morning Rush was named Best Morning Show in 2015,


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Adam Levine
Toledo Museum of Art



Eugene Lin
Mercy Health – St. Vincent Medical
Center



Christina Muryn
Pain Management Group



Erica Parish
Owens Community College

2014, and 2013 and Best Power Couple by the Toledo City Paper. She was named a Circle of Champion for her fundraising efforts in March for Babies for four consecutive years (2014-2017).

Jeremy Holloway
University of Toledo

Jeremy Holloway is a teacher / speaker at the University of Toledo (UT), the community relations director for UT Student Government, president of Narrow Gate Community at UT, and a leader in the PhD

program at UT.

Holloway has a wide range of recognitions, including the UT Martin Luther King Jr. Award. He was also recognized as the International Teacher of Excellence in South Korea, and selected as head teacher for Education Group Inc. for Toledo and numerous cities in China.

He serves his community as an advisor, mentor, and leader for Multicultural Educators of the Future and Brothers on the Rise; as an instructor with Multicultural Emerging Scholars Program; and as a recognized minister of music in various local churches.

Holloway was also a team leader in Toledo for community building projects in Managua, Nicaragua; Wonju, South Korea; and Laung Prabnang, Laos.

Richard Jackson
City of Toledo

Richard Jackson is the Commissioner of Purchasing for the City of Toledo where he leads the purchasing team in procuring \$250 million a year of products and services. With over 15 years of experience in finance, property management, and business operations,

he was previously the City's Commissioner of Accounts; led the City's Accounting, Accounts Payables, and Payroll team; and annual audits of areas he managed resulted in no audit findings.

Jackson also earned the Toledo EXCEL Outstanding Alumni Award for his career and life accomplishments, led the City of Toledo in obtaining The State of Ohio's Audit with Distinction Award, and has two GFOA Certificates for Excellence in Financial Reporting.

He graduated from the Ohio State University with a B.S. in finance and obtained



CONGRATULATIONS

**ERIKA
CONTRERAS**

for being a
candidate for a 2017
20 Under 40 Award!

Erika has been a valuable Lathrop staff member for the past 4 years, where she's been involved in many high profile projects, participates in community service projects, and leads Lathrop's recruiting efforts. She is actively involved in the Toledo area and is busy raising two teenage boys.

GOOD LUCK ERIKA!

Lathrop

Congratulations
to our very own
Rob Bleile
President
American Timber and Steel

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TIMBER AND STEEL**

Thank you to all
nominees for your
leadership and
exceptional
contributions!

The Andersons

**Congratulations,
Brecken Price!**

AND TO ALL OF THE 2017 20 UNDER 40 NOMINEES



Brook Reddish
The Collaborative



Whitney Rofkar
Thread Marketing Group



Cami Roth Szirotnyak
*Mental Health and Recovery Services Board
of Lucas County*



Tyler Shuff
Shuff Consulting LLC

his EMBA from the University of Toledo (UT). Since then, he has been involved in the community by serving as the treasurer of the Alpha Xi Lambda Chapter of the Alpha Phi Alpha Fraternity Inc., serving on the Toledo EXCEL Joint Committee, and also serving on the Pickett HUB Steering team.

Prakash Karamchandani
Balance Grille

Prakash Karamchandani is the co-founder / CEO of Balance Grille, which has multiple locations, has over 120 employees, and

\$8 million-plus in revenue. His business buys thousands of pounds locally grown produce for its operations

Karamchandani was named to Fast-Casual.com's Top 24 Fast Casual Executives, while his brand Balance Grille was ranked 33rd overall on the Top 100 Movers and Shakers list, and by process of elimination, Balance Grille was the number one Asian Fast Casual Concept in the country. He has spoken at a number of national conferences, including the Restaurant Leadership Conference, the Multi-Unit Restaurant Technology Conference, and is scheduled

to speak at industry conferences throughout the year.

He attended Bowling Green State University (BGSU) and the University of Toledo (UT) to earn a degree in finance. He met his business partner for Balance Grille while attending college, and he now serves on the board of Food for Thought and has had various positions since 2013.

Monica Leppelmeier
ProMedica

Monica Leppelmeier is vice president of

operations for ProMedica, where she has been responsible for the annual operating and capital budgets of over \$73 million. In addition, she has been responsible for the allocation of resources for three physician practice departments.

Leppelmeier received her Bachelor's degree in accounting from Saginaw Valley State University (SVSU) and her MBA from the University of Toledo (UT). While employed at UT, she earned the Outstanding Staff Member Award six times over nine years, was selected to the President's Redesign Coordinating Group, earned the



CONGRATULATES LAMAR ANDERSON



ON HIS NOMINATION FOR THE
20 UNDER 40 LEADERSHIP AWARD

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CONGRATULATIONS!



Erica Parish
Director, TRIO Student
Support Services

Congratulations
to **Erica Parish**
and all the 2017
candidates for
the 20 Under 40
Leadership Award.

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Kendra Smith
Preferred Properties, Inc.



Sarah Sobel-Poage
Sylvania Graphics, Inc.



Zak Vassar
Toledo Symphony



Katie Yarder
My Resource Library

University Leadership Certificate, and the College of Medicine & Life Sciences Department of Surgery's Leadership and service award.

She serves her community by serving as a board member for the Lake Local Schools Board of Education, a member of the Finance and Audit Committee for the Board of Education, and previously held the position of finance director for St. Mark Lutheran Church of Toledo. She volunteers with local recreational teams in Lake Township and mentors young women pursuing leadership positions in their fields of study.

Adam Levine
Toledo Museum of Art

Adam Levine is an associate director and associate curator of ancient art at the Toledo Museum of Art (TMA). He is a part of the TMA's executive team, senior management team, and serves as the assistant treasurer of the TMA Board. He oversees the information systems, communications, and education and engagement departments for TMA as well.

After graduating from Dartmouth College and attending graduate school at the University of Oxford, Levine was the CEO of two

companies: the Global Database for Antiquities and Art Research Technologies; launched Culture Projects, a first of its kind analysis of brands and their 'cultural citizenship'; and worked at the Metropolitan Museum of Art before joining TMA.

To serve the community, Levine manages TMA's acquisition of the Museum Place apartments and community outreach, orchestrated work with Toledo Public Schools on early childhood education, and developed the TMA safety and workforce development training, which is now used by Fortune 500 Companies across the country. The Ohio

Museums Association recognized him as the Emerging Professional of the Year in 2016.

Eugene Lin
Mercy Health – St. Vincent Medical Center

Eugene Lin earned his MD from Northwestern University Feinberg School of Medicine and currently works at Mercy Health – St. Vincent Medical Center where he is board certified in neurology, vascular neurology, and neuroendovascular surgery.

He serves as the director for the annual

Congratulations Ryan Whitman

Thank you for your dedication and enthusiasm — both of which are a true demonstration of Rehmann's core values. Your 20 under 40 nomination is well deserved.



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2017

Kathleen Carroll
Past President and CEO
The Toledo Symphony

John C. Jones, EMBA
(2008 recipient)
Associate Vice President, ProMedica

Tim Mayle
(2013 recipient)
Director, Findlay-Hancock County Economic Development

Kristi Hoffman
(1997 recipient)
CEO, Kristi K. Enterprises Ltd.
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Mercy Health Stroke Symposium and medical director for the Mercy Life Flight Network mobile stroke unit, where he has worked to launch a complex, leading edge treatment. He was closely involved in coordinating the details with both activation of the mobile stroke unit and coordination with medical staff when transporting to local hospitals throughout Lucas County.

Lin has been recognized to the Doc Star Hall of Fame in 2017, earned the Dynamic Docs award in 2016, and also the Unsung Hero and The Above and Beyond Awards from the University of Massachusetts Medical School.

Lin has been an invited speaker at community and regional conferences including the Partners for Life EMS conference, the Embrace Life Forum, and at local community hospitals and outreach programs.

Christina Muryn
Pain Management Group

Christina Muryn is the youngest member of Pain Management Group holding a director level position or higher, in which she is the director of business and physician development. She is also a SAP Certificate holder, Six Sigma Yellow Belt, and a previous Findlay City Council candidate.

Born and raised in Findlay, Muryn graduated Summa Cum Laude from the University of Findlay (UF) in 2014 with majors in economics and marketing. During her time at UF, she had internships at both Marathon Petroleum Corporation and GE Lighting. When it became time to choose a career, she decided on a smaller organization where she should have a larger impact.

Muryn has served her community in a number of ways. This includes being a student representative to the UF Board of Trustees, a church leader for Hancock County Backyard Missions Trip, a member of the Findlay Family YMCA Finance Committee, a chair of the not for profit Empowering Women Into Leadership, and the treasurer of Hancock County Young Republicans, to name a few.

Erica Parish
Owens Community College

Erica Parish is the director at Owens Community College for TRIO Student Support Services, a federally-funded program to help students attain an associate's degree, certificate, and/or transfer to a four-year university. She has also created a teen center in Ann Arbor for youth to socialize and work, has participated in a two-year leadership excellence academy leading to her becoming a certified manager in program improvement, served for seven years on the MLK Kitchen for the Poor board, and was a woman in leadership at UPS.

Parish graduated from the University of Michigan (UM) and then earned her MBA from Bowling Green State University (BGSU) and since has been recognized and serves her community in a number of ways. She was selected as the Outstanding Chapter Advisor from BGSU Fraternity and Sorority Life, has served on the Perrysburg Amateur Baseball and Softball Commission for 10 years in multiple positions, a commissioner for the Perrysburg Women's Softball League, and has worked with the United Way of Greater Toledo for eight years.

Brook Reddish
The Collaborative

Brook Reddish is the director of marketing for The Collaborative, a Toledo-based architecture firm. She has helped the firm open an additional office, has entrenched herself in local city development, served as vice president for the UpTown Association, and is a trustee on the Leadership Toledo board of directors. She previously worked in Oklahoma, Florida, Georgia, and Washington, DC before moving to Toledo.

Reddish has been a 20 Under 40 nominee the past two years, earned the National SMPS Marketing Award, is part of the Toledo Distinguished Clown Corp, and has opened a local art gallery, Gallery 125, to empower people to sell and buy art in Toledo. She also volunteers for The Arts Commission, general Uptown Association events, and the Village on Adams special events.

Whitney Rofkar
Thread Marketing Group

Whitney Rofkar is the director of public affairs for Thread Marketing Group. Last year, she helped bring the Toledo Jeep Fest to Toledo, which brought 40,000 plus attendees and generated over \$300,000 in economic impact. She was responsible for Dave & Buster's Toledo debut, and now is focusing on generating public awareness for Connecting Kids to Meals, a non-profit providing hunger-relief to vulnerable children and families.

Since graduating from Ohio University (OU), Rofkar has worked with large brands, politicians, and non-profits including the 2004 "Obama for Illinois" US Senate campaign, The Clinton Global Initiative, After School Matters, Citizens United for Research in Epilepsy, Feeding America, and more.

She currently serves as a board member and secretary for the NW Ohio Chapter of the Public Relations Society of America, a board member and operations committee chair of Goodwill Industries of Northwest Ohio, and a marketing committee member of Summer Meal Partners.

Cami Roth Szitornyak
*Mental Health and Recovery Services
Board of Lucas County*

Cami Roth Szitornyak is the quality improvement manager at the Mental Health and Recovery Services Board of Lucas County, where she has reduced the costs of local government monitoring while increasing oversight, expanded research methodologies to evaluate impact, increased compliance with regulations, and a number of other achievements.

Szitornyak has been recognized at this position for developing its comprehensive Continuous Quality Improvement Plan as well as implementing a performance reporting model during the renewal levy campaign. She also co-founded and chaired Lourdes Literati, which won the "Best Organization of the Year" award.

Szitornyak earned her Master's in public policy and administration from Northwestern University and a Lean Six Sigma Green Belt certification. Since graduating, she serves her community by being a co-chair of the quality and performance committee of the Toledo-Lucas County Homelessness Board, a member of the Zepf Center Safety

(...continued on page 30)

20

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40

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Past Recipients

1996

Joel S. Beren
Michael R. Billian
John D. Birmingham
Gretchen DeBacker
Alexander H. Due
Michael A. Grandillo
Michael K. Hart
Pamela Howell-Beach
Jeannie Y. Hylant
Larry A. Kaczala

Daniel M. Klein
Laurie B. Kruszynski
Sara J. Moynihan
Cliff Oberlin
Michael J. Pollauf
Timothy J. Poure
Harlan E. Reichle, Jr.
Daniel N. Steinberg
Patricia A. Wise
Gene A. Zmuda

1997

Jonathan A. Augustine
Susan G. Botek
Chris Cooper, CFP
John H. Fullen
Stuart J. Goldberg
Johnnie Hannah
Patrick J. Kenney
Marilyn Kocevar
Jon M. Levine
Elizabeth R. Marsh

John H. McDermott
Richard A. Mitchell
Susan E. Morgan
Tamara A. Norris
Chrys Peterson
Kristine Pilliod Hoffman
Mary Kay Sanford
Maggie Thurber
Michael J. Todak
Frederick Treuhaft

1998

Kevin Brennan
Lisa Canales-Flores
David L. Crane
Gerald A. Danes
Greg Filbeck
Donald V. Gillett
Eric L. Hillenbrand
Adele M. Jasion
Philip J. Johnson
Kathryn S. Hoops

Randall L. Kelley
Jeffrey S. Langenderfer
Michael P. McAlear
Gary L. Norris
Martha E. Peshoff
John C. Randolph
Anne L. Roman
Marcia Latta
Nancy E. Wilson
James A. Zaleski

1999

Lisa J. Anderson
William L. Bostleman
Matthew B. Coleman
David M. Colter
Lori Dixon
Elizabeth Emmert
Derick L. Gant
Rose Glenn
Crystal R. Harris
Jeffrey M. Henning

Veronica Hobbs
Jeanette M. Hrovatic
Timothy Kuhlman, Esq.
Kevin Lent
David J. Rectenwald
Theresa Rueb
Kevin Sauder
Barbara Sears
Dirk VanHeyst
Tim Yenrick

2000

Kelly Andres
Carl Bass
Korleen Bialecki
Holly Bristoll
Richard Brunner
Julie Champa
Emily Cooper
David DiManna
Sheryl Favorite
P. Roberto Garcia

Beth Giller
Tom Herman
Andrew Klumb
Joe Metzger
Barbara Petee
Eric Renzhofer
Brad Rieger
Jan Ruma
Sean Savage
Christopher Seiple

2001

James T. Adsit
Gregory R. Allen
Kevin W. Bailey
Phillip D. Cervantes
Barbara F. Gessel
Dawn C. Hall
Pamela Hershberger
Paulette Huber
Lori Johnston
Debra Mauk

Abbey Mortemore
Charles Norman
John D. Reynolds, Jr.
Sandra L. Seiple
Clare K. Smith
Angela M. Tennaro
Robert Torres
Nick P. Ulrich
Mark A. Urrutia
Kara S. Yokum

2002

Sandy Adam
Kendall A. Barbour-Gigax
Paul W. Favorite
Cheryl Hardy
Timothy P. Hart
Kimberly Heebisch
Joseph D. Napoli
Julia Faulkner Pechlivanos
Lisa A. Poncsak
Yvonne Ramos

Kenneth R. Robinson III
Stephen A. Rothschild
Robert J. Savage
Kimberly A. Starr
Aly Sterling
Christy Contardi Stone
David W. Thiemann
Tim White
Michael D. Wilkins
Lane D. Williamson

2003

Leslie Adams
Dr. Bart Anderson
John Bookmyer
Cynthia Bozik
Jeffrey Cole
Paul Croy
Angelita Cruz Bridges
Karen Driggs
Mario Duncan
Barbara Gill

Ellen Grachek
Shawn Kerger
Barbara Kopp Miller
Rebecca Liebes
Fadi Nahhas
Arturo Polizzi
Paulette Raczkowski
Cathy Sheets, CPA
Chad Turner
Amy Whitehead

2004

Jerry Biederman
Kristen Cajka
Sheri Caldwell
Mark Davis
David Dobrzykowski
Brian Epstein
William Garbe
Eric Heintschel
Andrew Hill
Rita Mansour

Sean McConnell
Shelly McCoy
David Nuss
Deborah Ortiz
Julie Payeff
Chris Redfern
Merwin Siu
David Thompson
Scott Ulmer
Mark Wagoner



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Oregon Community Theatre

The Toledo Symphony

Toledo Museum of Art

Toledo Opera

Toledo Zoo & Aquarium

UlrichPinciotti

Valentine Theatre

2005

Jody Alexander
Vallie Bowman-English
Janet Galecki
Wendy Gramza
Gregory Guzman
James Jackson
Christopher Kozak
David Lemon
Michael Marsh
Leasa Maxx

Michael Miller
Scott Newsom
James Nusbaum
Susan Payden
Cheryl Rothschild
Robert Schoonmaker
Shital Shah
Tamara Sparks
Todd Tibbits
James Vassar

2006

Jenifer A. Belt
Pamela Cantu
Martin L. Dansack
Cory M. Dippold
David Eddy
Ian S. Fenberg
Marc D. Folk
John Gibney
Andrea M. Gurcsik
Rachel Hepner

Laura C. Juarez
Wade Kapszukiewicz
Matthew Kripke
David J. Munger
James G. O'Brien
Tommy Pipatjarasgit
Leandra M. Stratton
Christine Swanson
Lamont C. Thurston
H.T. Williams

2007

Louito C. Edje, MD
Brad Evans
James K. Gee
Michael L. Hanf
Stephen D. Hartman
Lisa G. Hawker
Thomas J. Hurley
Joel Jerger
Jill Kegler
Ben Konop

Deidre A. Liedel
Anita Lopez
Kim Partin
Steven Riddle
Lars Ringger
Michael L. Rochelle
Randall Schlievert, MD
James P. Silk, Jr.
Tim Speweik
Jason Wiencek

2008

David Bodner
Kristian Brown
Steve Cavanaugh
Condessa Croninger
Andy Dale
Craig D. Findley
Carla Firestone Nowak
Matthew Gilroy
Nina Grant
John C. Jones

Robert T. Monard
Denise A. Mueller
Jonathon Nicholson
Brian Niedzwiecki
David M. Oppenlander
Tanya N. Pipatjarasgit
Michael Temple
Angie Weid
Mechelle Zarou
Jeffrey S. Ziviski

2009

Jennifer Alford
Laurie J. Avery
Chad R. Baker
Denise L. Blissard
Matt Boehm
Chadwick R. Bringman
Aneel L. Chablani
Angela M. Crosby
Beth Doane
Myron C. Duhart

Kimberlie K. England
Isabel C. Escobar
Andrea Kramer Fetterman
Amanda Geletka
Mark D. Greenblatt
Thomas E. Hopkins
Justin Moor
Nora Murray
Lori Powe
Carrie Serber

2010

Linsey Ansberg
Jamie Beier Grant
Michelle Boose
Robert Davis
Sarah Dobrzykowski
Jeff Green
Dr. Jamison Grime
Jennifer Hildebrand
Jason Hill
Kolleen Kirk Rill

Laura Kline
Edward McNeal
Aileen Meyer
Corey Miracle
Paul Nungester
Kyle Overmyer
Geoffrey Rapp
Erik Stearns
Kimberly Thomas
Beth Wilson

2011

Sashem Brey
Marc Cannon Fisher
Scott Chaudoir
Megan Coyle Stamos
Lynn Detterman
Brian Dolsey
Adam Fineske
Alex Gerken
Kendra German
Natalie Jackson

Andrew Maher
Megan Meyer Foos
Frederick Schnoor
Jennifer Scroggs
Melissa Shay
Dan Smeltzer
Cheryl Swisher
Jim Walrod
Tamara Williams
Jeremy Zeisloft

2012

Brittany Barhite
Michael Clements
Romules Durant
Chase Francis
Alison Frye
Jon Gathman
Isaac Lee
Patrice McClellan
Dan McQuilen
Lydia Mihalik

Eugenio Mollo, Jr.
Melissa Noe
Renee Palacios
Sarah Pawlicki
Katherine Rofkar
Lorin Sonneberg
Carrie Sponseller
Blake Underwood
Laurie Watson
Jeffrey Williams

2013

Jameel Burkett
Katie Bush, RN
Nicholas Cherry
Tawny Cowen-Zanders
Josh Flores
Tony Geftos
Adam Greeslade
David Mann
Tim Mayle
Ryan Rowley

Jennifer Sorgenfrei
Katie Spenthoff
Matthew Sutter
Nathan Syrek
Ryan Szepliela
Stephen Taylor
George Thomas
Brian Treece
Brandon Tucker
Suzanne Weller

2014

Chris Denman
Crystal Ellerbrock
Candice Harrison
Daniel Hurlbert, J.D.
Trevia Jeffries
Sara Martino
Lindsay McKibben
Brian S. Merkle
Kristen Mollenkopf
Angie Morelock

Lindsay Navarre
Zachary Ottenstein
Sarah Ottney
Ashley Schade
Jeff Starnier
Dana Syrek
Craig Teamer
Emilie Voss
Christina Williams
Matt Yarder

2015

Carrie Alexander
Elizabeth Baldwin
Tyran Boyd
Jeffery Bucher
Jason Conklin
Haraz Ghanbari
Darren Kohne
Douglas Mallette
Katie Maskey
Lindsay Myers

Jose Rosales
Christi Rotterdam
Rev. Eric Schild
Steven Schroeder
Rebecca Shope
John Skeldon
Sarah Skow
Emily Stevers
Alicia Wagner
Jessica Williams

2016

Ryan Bunch
Brandi Carson
Adam Davenport
Brittany Gibbons
Roy Hutcheison
Ebonie Jackson
Getro Jean-Claude
Nicole Khoury
Nicholas Komvies
Cheryl Lampkowski-Sowle

Will Lucas
Joel Marcovitch
Holly Matthews
Joseph Okos
Patrick Sadowski
Laura Schetter
Toni Schindler
Ben Snyder
Steve Swaggerty
Ryan Thompson

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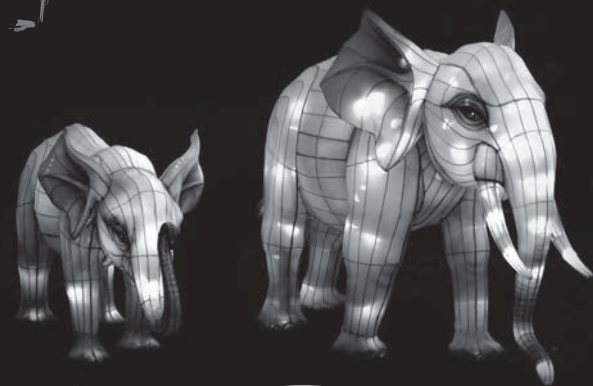


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20 Under 40

...Continued from page 27

Net Youth Shelter Advisory Committee, and a member of the Lucas County Health Assessment Committee.

Tyler Shuff *Shuff Consulting LLC*

Tyler Shuff is an owner / consultant for Shuff Consulting, serves as a Tiffin City Council member, and is the current developer and manager for the Tiffin Community Reinvestment Group.

Shuff serves his community in a number of ways. He has personally negotiated and brokered deals to bring 28 new businesses to the area, has had two successful re-election campaigns for City Council, and has increased the occupancy rate of the Historic Laird Arcade building in Tiffin.

He also created the Downtown Business Contest to incentivize potential entrepreneurs and start-ups, facilitated and organized successful downtown Tiffin events, serves on the Tiffin Elks Lodge board of trustees, is on the Sandusky River Clean Sweep Committee, is a Big Brother-Big Sister mentor, a Tiffin Little League Football coach, and more.

Shuff has been recognized as a National Art Award Recipient, a 2017 Main Street Tiffin Downtown Revitalization Award winner, and a member of the committee who achieved Ohio Main Street status and national Main Street accreditation.

Kendra Smith *Preferred Properties, Inc.*

Kendra Smith is the executive director for Preferred Properties, a non-profit real estate development and property management organization dedicated to individuals with developmental disabilities. Smith has experiences in real estate development, urban planning, housing policy, and community organizing, previously serving as the senior housing planner for the Chicago Metropolitan Agency for Planning.

She holds degrees and certifications from Cleveland State University (CSU); Ohio University (OU); La Universidad Publica de Navarra in Pamplona, Spain; and the Harvard Kennedy School of Government. Locally, she serves on the boards of MLK Kitchen for the Poor, Toledo Design Center, and UpTown Association. She is a member of the Rotary Club of Toledo, serves on the Rotary Disability Committee, and will serve as the co-chair of the Youth Services Committee in the coming year.

Smith was a participant in the Center for Nonprofit Resources Executive Leadership Certificate Program and the EPIC Toledo Board Accelerator Series; a presenter at the HUD Region V Convening, the Pathways to Opportunity: A Regional Convening, and more; and a co-author of Fair Housing and Equity Assessment: Metropolitan Chicago.

Sarah Sobel-Poage *Sylvania Graphics, Inc.*

Sarah Sobel-Poage is the vice president of Sylvania Graphics, Inc., where she is responsible for providing leadership and driving

strategy across the company's sales and marketing functions. She is also the founder / owner of SSP Studio & Design in Perrysburg.

Sobel-Poage has been recognized by the Domestic Violence Ends (DOVE) Project for public service, is a published front cover artist for Country Living magazine, is an Alcohol and Drug Coordinator finalist at Harvard University, a co-founder and president of College Awareness for Responsible Drinking in Education (CARDED) in Wooster, and a co-founder of the St. Thomas More (STM) Community Garden in Bowling Green.

She also is the vice president of the Toledo Repertoire Theatre, where she sits on the board of trustees, is the chair of the marketing and Advertising Committee, and is a member of the education and community outreach committees. She has saved over \$10,000 annually in advertising costs, has brought in over \$19,000 in donations / sponsorships, and has contributed in receiving a range of awards for Best in Toledo for the organization.

Zak Vassar *Toledo Symphony*

Zak Vassar is the president and CEO of the Toledo Symphony (TSO), where he has built a team that embraces strategy, new technologies, and out-of-the-box thinking. In one season, Vassar grew the TSO audience for the first time in five years, established new community collaborations, adopted an innovative social media strategy, commissioned new works, attracted new donors, achieved record enrollment in its youth orchestras and School of Music, and inaugurated a downtown summer music series.

Vassar is one of five officers on TSO's Board of Trustees, which has 34 additional trustees and 17 advisory board members. He also serves on the board of trustees for the Toledo Opera as an ex-officio, and served as the membership chairman of the Toledo Club. Vassar is also a member of EPIC, the Rotary Club of Toledo, the Toledo Club, and Inverness Club. He studied management and music theory at Boston College.

Katie Yarder *My Resource Library*

Katie Yarder is the director of marketing for My Resource Library (MRL), where her design talents were quickly put to use as she led MRL through its first major rebranding initiative. She also owns NeverBlink LLC, a commercial design and photography company.

Yarder has a history in commercial design in which her portfolio includes custom designs and space planning for the Hershey Company, AAA of NW Ohio, and Wendy's Corporate offices, to name a few. She has studied fine arts at Miami University and pursued knowledge of Leadership in Energy & Environmental Design (LEED) concepts and earned certification as a LEED Accredited Professional.

Yarder is a Downtown Perrysburg Inc. board secretary and serves on the membership, marketing / sponsorship, and strategic planning committees; a member of EPIC Toledo; a Silverback Society Member / Ambassador for the Toledo Zoo; chaired the event design team for Zoo-To-Do; and is coordinating a 48-hour series of health / wellness events which will engage over 1,500 students and adults in the region.

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