Saluting the young, dynamic leaders who are shaping Northwest Ohio and Southeast Michigan today and who will lead it tomorrow.



Leadership Awards Recognition Program

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Community leaders honored at awards program

This year marks the 19th annual 20 Under 40 Leadership Awards Recognition Program. The 2014 program brings the number of distinguished 20 Under 40 award recipients to 380. The 20 Under 40 program focuses on individuals who are making exceptional contributions to the community and/or have distinguished themselves in their careers. It is intended that the program will assist in motivating young leaders in the area. The awards program also represents a networking opportunity for candidates and attendees. Chrys Peterson, a former news anchor for WTOL-TV11 who is a communications consultant and

continues to be a significant community advocate is the master of ceremonies for the awards event.

The list of past and present 20 Under 40 award recipients is a virtual who's who of current and future community leaders. To become an award recipient, many candidates have been nominated two to three or more times in as many years. Nominations for



Chrys Peterson, former WTOL-TV11 NEWS ANCHOR and 20 Under 40 master of ceremonies.

the 20 Under 40 awards come from all segments of the community.

An outside panel of judges is selected annually, generally consisting of CEOs, officials, and community leaders. This year's judges include: Gregory Guzman, Diocese of Toledo / Central City Ministry; Cheryl Hardy, Hardy Communications; Joel Jerger, Huntington National Bank; Rhonda D.

Sewell, Toledo-Lucas County Public Library; and H.T. Williams, Key Recruiting, LLC.

The event is sponsored by Eastman & Smith, Ltd, Fifth Third Bank, Plante Moran, and Columbia Gas of Ohio. Leadership Toledo is the community partner, and Toledo Business Journal is the media partner. The cultural arts sponsors are Toledo Museum of Art, Toledo Symphony, Toledo Opera, and Oregon Community Theatre. Sponsors have worked over the past several months to organize the event.

Following are profiles of this year's 20 Under 40 award recipients.

{Congratulations!}

Plante Moran congratulates ASHLEY SCHADE and all of the candidates at this year's 20 Under 40 Awards Program.

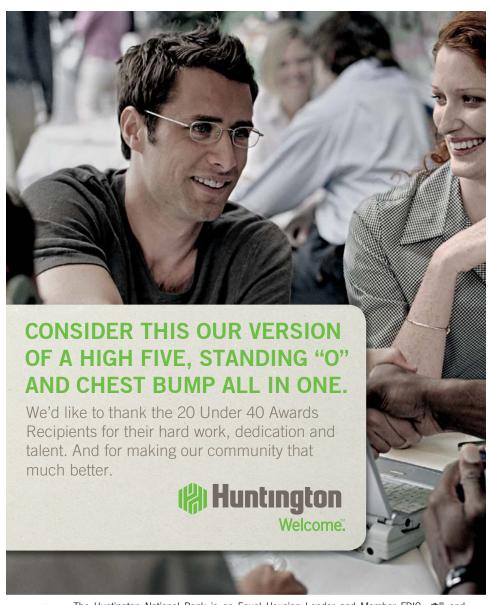
Excelling in leadership is

a higher return on experience.

Contact: David DiManna
Toledo Office Managing Partner
david.dimanna@plantemoran.com
plantemoran.com









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Chris Denman *Chief Operating Officer, Devonshire REIT, Inc.*

Chris Denman, Chief Operating Officer, Devonshire REIT, Inc.

Nominated by David DiManna and David Schlaudecker

Chris Denman is chief operating officer at Devonshire REIT, Inc., which owns and operates approximately \$300 million in commercial real estate and is one of the region's fastest growing companies.

Denman is also founder and president of TEI Charities, Inc., which has sent over \$23,000 to The V Foundation for cancer research over the past few years. He has served on Leadership Toledo's board of directors the past six years and on the executive committee for four years, including as president.

Denman and his wife have been married since 2000 and moved back to northwest Ohio in March 2006 to be closer to friends and family. They currently reside



Crystal Ellerbrock

Private Banking Relationship Manager, Fifth Third Bank

in the Maumee / Monclova Township area with their two daughters.

Crystal Ellerbrock, Private Banking Relationship Manager, Fifth Third Bank

Nominated by: Robert LaClair

Crystal Ellerbrock is a private banking relationship manager with Fifth Third Bank as well as CEO of Ellerbrock Enterprises. She simplifies financial complexity for the top one percent of clients in northwest Ohio by offering trust services, wealth and estate planning, investment services, risk management, and private bank capabilities to her clients.

Ellerbrock also founded the William T. Ellerbrock Foundation, which raises money for awareness and research about Sudden Infant Death Syndrome, in the wake of losing her own child. She also sits on the board for Open Arms Board Domestic



Candice Harrison

Director, Schools as Hubs Initiative

Violence and Rape Center, is a volunteer emergency medical technician, and a very active parish member of the St. Mary's Catholic Parish.

Candice Harrison, Director, Schools as **Hubs Initiative**

Nominated by: Dave Schlaudecker and Treva Jeffries

As the director of Schools as Hubs Initiative, Candice Harrison established more than 20 partnerships that have positively impacted the quality of lives of students and their families in areas such as finances, health, wellness, and academic achievement.

In 2013, she served more than 75 volunteer hours with various community organizations. She received the Top Community Voices award from the United Way of Greater Toledo for her work during its



Daniel Hurlbert Manager, Ohio Department of Job and Family Services Veterans Program

annual campaign. She is also a member of the Leadership Toledo board of trustees and a member of the Children's Hunger Alliance Northwest Region board where she serves on the public relations committee.

Harrison is the first person in her family to earn a BA and MA, which she managed with two children and a full-time job. Her husband, fifteen-year-old son, and six-yearold daughter are the most valuable aspects of her life and her best accomplishments.

Daniel Hurlbert, J.D., Manager, Ohio **Department of Job and Family Services Veterans Program**

Nominated by: Lee Armstrong

Daniel Hurlbert has facilitated the employment of over 1,500 unemployed and disabled veterans since 2011, in his role as manager of the Ohio Department of Job and



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ProMedica Congratulates our 20 Under 40 Finalists!

Shermaine Hutchins

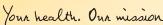
Nursing Technician ProMedica St. Luke's Hospital

Melanie Moser

Emergency Nursing Educator ProMedica St. Luke's Hospital

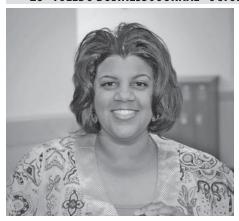
The 20 Under 40 leadership awards program spotlights young, dynamic leaders who excel in community involvement and professional experience. Congratulations to all of this year's finalists for their exceptional contributions and distinguishing achievements!





www.promedica.org





Treva Jeffries Scott High School Principal

Family Services (ODJFS) Veterans Program. This involved partnering with local business organizations throughout northwest Ohio to establish a positive presence and increase employment and training opportunities for veterans. He developed data collection and tracking methodologies for the Ohio Veterans Program that were subsequently borrowed and implemented in other states.

Hurlbert provided pro bono legal services through Project SALUTE to low-income veterans with VA compensation and pension appeals. He also currently serves as chairman of the board for The Josh Project, which offers water safety education and survival swimming lessons to children and their families to prevent drowning and other water-related injuries.

Hurlbert lives in Holland with his wife and three children.



Sara MartinoPhysician Assistant, University of Toledo
Medical Center

Treva Jeffries, Principal, Scott High School

Nominated by: Candice Harrison

Treva Jeffries graduated from Scott High School in 1992, completed her education at Kentucky State and Bowling Green State University, then returned to Scott High School as a teacher. She served as cheerleading coach and head volleyball coach, then become the Science Curriculum Director for Toledo Public Schools.

She next served as Centennial Principal of Scott High School and was instrumental in the smooth transition of staff and students through renovations to the high school. On Labor Day of 2012 she hosted President Barack Obama's visit to Scott High School. She was a past member of the Cherry Street Legacy Project Advisory Committee, past board member of the Educational Leadership Association for the promotion and



Lindsay McKibbenAssistant Vice President, Signature Bank

advocacy of women in administration, and is a present board member of the Lutheran Social Services of Northwest Ohio.

She is a mother to her daughter, Blake, a current high school junior, and her adopted daughter Antionette, a civilian employee at Fort Hood, Texas.

Sara Martino, Physician Assistant, University of Toledo Medical Center

Nominated by: Katie Bush, RN

Sara Martino is a physician assistant at the University of Toledo Medical Center (UTMC) in the Department of Orthopedics. She received her BS in Exercise Science from UT; Masters in Health Education and Promotion from the BGSU, UT, and MCO consortium program; Masters in Physician Assistant Studies from UTMC; and is anticipating a PhD in Health Education from UT in the fall of 2014.

Martino serves as board secretary for the



Brian S. Merkle *Merkle Funeral Service*

Junior League of Toledo; Chi House Corporation Board President; vice president and treasurer of the Ohio Association of Physician Assistants; and the president of the Woodland Parent's Club. In 2012, she was recognized by *Toledo Parent News* as the Yark Auto Mom of the Year and also received the Junior League of Toledo's Power of Woman Award.

Lindsay McKibben, Assistant Vice President, Signature Bank

Nominated by: Alison Frye

Lindsay McKibben recently joined Signature Bank as an AVP in client development. Prior to that, she constantly exceeded sales goals and ranked in the top 10% of retail employees as a commercial credit analyst at PNC Bank, where she was ranked by senior management as the top analyst in the region and was named Analyst of the Quarter every period she was eligible.

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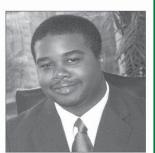
Congratulations



Mark W. Sandretto



Heidi N. Hartman



Joshua S. Peterson

The attorneys of Eastman & Smith Ltd. congratulate their friends and colleagues Mark Sandretto, Heidi Hartman and Joshua Peterson on their nominations for the 20 Under 40 leadership award.

Thank you, and all nominees, for your contributions to your profession and our community.

Established in Toledo in 1844, the attorneys of Eastman & Smith Ltd. are committed to making Toledo a great place to live. We are proud sponsors of the 20 Under 40 leadership program and encourage our attorneys and staff to make a difference in the communities we serve throughout Ohio and Michigan.

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American Timber & Steel is honored to congratulate company President,

Robert Bleile

on his 2014 nomination for Toledo's 20 under 40.

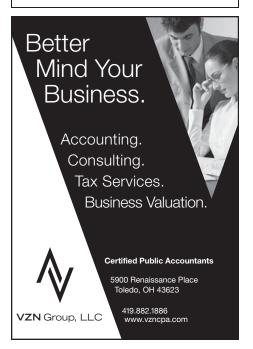


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Kristen Mollenkopf *Client Associate, Wells Fargo*

McKibben is also the founder and director of Girls on the Run of northwest Ohio, a non-profit organization that inspires 3rd-5th grade girls to be joyful, healthy, and confident using a fun, experience-based curriculum which integrates running. Since the organization's inception in 2011, she has helped give self-confidence to over 700 girls by managing a team of over 125 volunteers, coaches, and part-time staff while simultaneously planning two annual 5K events which draw over 1,000 attendees each.

She continues to challenge herself physically and mentally by completing multiple marathons and half-marathons while striving to be a good example for her husband and two young boys.

Brian S. Merkle, Merkle Funeral Service

Nominated by: Mark C. Elliott



Angie Morelock

CEO / President, Chamber of Commerce of Sandusky County

Brian Merkle purchased the property for a new funeral home in Frenchtown Township, Michigan in 2005. He designed the facility and secured financing in 2006, then completed construction in 2007. He quickly grew the business by acquiring a funeral home in Erie, Michigan in 2009 that he had previously managed. Continued growth of the company required the acquisition of an additional, larger facility in 2013. He also sponsored two funeral director apprentices and added both individuals to the professional staff.

Merkle was also appointed to the Monroe Charter Township Board as a trustee, chairman of the Board of Review, and served on the election committee. He served as emergency medical liaison to Mercy Memorial Hospital for the Monroe Charter Township Fire Department.

Merkle is an active member of Trinity



Lindsay Navarre

Assistant Prosecutor, Lucas County
Prosecutor's Cffice

Lutheran Church and serves as an usher, elder, Day School Commission chairperson and vice chairperson, and sits on the church council as vice president of education. He also enjoys spending time with his wife of 13 years and their three children.

Kristen Mollenkopf, Client Associate, Wells Fargo

Nominated by: Karen Fraker

Kristen Mollenkopf has a diverse background in assisting many charitable organizations with their fundraising efforts. She is the co-creator and co-chair of The Summer Kickoff Event of MDA, a Court Appointed Special Advocate (CASA) for abused and neglected children, and an active member of the Junior League.

Mollenkopf has also been a Taste of the Nation Ambassador, a member of the Toledo Opera Guild Committee, a HOPE for



Zachary OttensteinMarketing Communications Director,
Health Care REIT, Inc.

Harbor House co-chair, and a volunteer with various organizations including Toys for Tots and Elks Club.

She is a 2014 graduate of Leadership Toledo, has been recognized as "Fresh Faces Taking on Philanthropy" in the *Toledo Blade* and has been voted "Toledo's Socialite – runner up" by *Toledo City Paper*.

Angie Morelock, CEO / President, Chamber of Commerce of Sandusky County

Nominated by: Robert Hershey

Angie Morelock was born and raised in Sandusky County where she has held the position of CEO / president of the Chamber of Commerce since January 2013. In her first twelve months, Morelock increased sponsorship support by over 200% for Chamber events and activities and increased

DEVONSHIRE REIT



Devonshire REIT, Inc. would like to congratulate

Chris Denman for his nomination to

20 Under 40.

Thanks to all of the nominees for your contributions to the Northwest Ohio communities!









Sarah Ottney *Managing Editor, Toledo Free Press*

event attendance and participation.

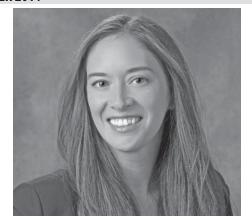
Previously, she served as executive director for Downtown Fremont, Inc. for eleven years. In 2011, she instituted a SEED (Sticky Economic Evaluation Device) Study to measure the economic impact of the Farmer's Markets established under her leadership in 2006. She also created a partnership with a local bank to establish Small Business Reinvention Scholarships allowing independent business owners the opportunity to attend Destination Boot Camp, which kicked off a six-month Community Reinvention Project.

Morelock lives in Gibsonburg with her husband, fourteen-year-old daughter, and eleven-year-old son.

Lindsay Navarre, Assistant Prosecutor, Lucas County Prosecutor's Office

Nominated by: Robert A. Miller

Lindsay Navarre spent her first two years



Ashley Schade Associate / Audit Manager, Plante Moran

in the Juvenile Division of the Lucas County Prosecutor's Office, handling misdemeanor and felony offences, taking over 25 cases to trial. After two years, she was promoted to the Adult Criminal Division and has spent the last seven years handling adult, felony cases. In 2012, she was promoted to senior trial attorney status. She has worked on over 40 jury trials, including many high-profile murder cases. In the summer of 2013, she was the first prosecutor in Lucas County to achieve a conviction at trial for the charge of participating in a criminal gang.

Navarre is passionate about public safety and often speaks to groups throughout the community. This May she was sworn in as president of the Toledo Women's Bar Association. She also volunteers her time as a mentor for law students and recent graduates.

Navarre is also a part-time instructor at Owens Community College and trains local police departments on constitutional



Jeff Starner Senior Vice President, The State Bank

law topics.

Zachary Ottenstein, Marketing Communications Director, Health Care REIT, Inc.

Nominated by Jeff Miller, Christy Contardi Stone, Jen Sorgenfrei, Susan Gibney

Zachary Ottenstein serves as marketing communications director at Health Care REIT, Inc. He led the creation and writing of 2012 and 2013 Health Care REIT annual reports and inaugural 2013 corporate sustainability report, led the redesign of the company's website, organized 2013 Investor Day, and developed the Hurricane Sandy relief program for customers.

He is the board president for Toledo Day Nursery, a board member for the Toledo Museum of Art, and the founding president of the Toledo-Lucas County Public Library Literati. He graduated summa cum laude from the University of Missouri School of



Dana SyrekDevelopment Director, Toledo Botanical
Gardens

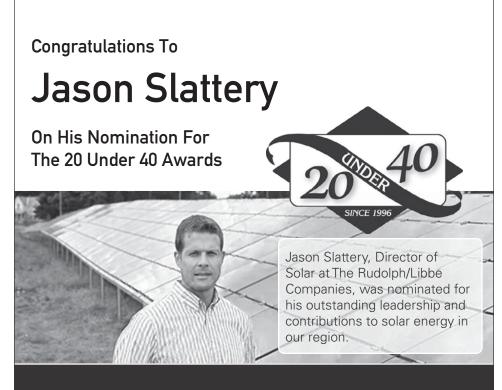
Journalism, where he sang in a choral group that performed in Carnegie Hall.

Sarah Ottney, Managing Editor, Toledo Free Press

Nominated by: Dave Schlaudecker and Chris Kozak

Sarah Ottney graduated from Oak Harbor High School as a salutatorian in 2002, edited the student newspaper at Ohio Wesleyan University, went on to write for the *Aberdeen (South Dakota) American News*, and returned to Toledo in 2009 for AmeriCorps VISTA service with the Ohio Association of Second Harvest Foodbanks. In 2010, she joined the *Toledo Free Press* as a freelance writer, was promoted to special sections editor, and is now the managing editor.

Ottney also assisted the *Toledo Free Press* with producing and marketing the



About 20 Under 40

20 Under 40 is a Leadership Recognition Program that showcases young, dynamic leaders in Northwest Ohio and Southeast Michigan who are under the age of 40. The program recognizes individuals who have distinguished themselves in their careers and in the community.

Good Luck to Jason and His Fellow Nominees!

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20 UNDER 40



Craig TeamerAssistant Vice President, Huntington
National Bank

annual charity benefit CDs for American Red Cross of Northwest Ohio, Make-A-Wish Foundation, and Acoustics for Autism. She also volunteers with 1Matters and Tent City, and is a past volunteer with Read for Literacy at Toledo-Lucas County Public Library, Vision Kitchen in south Toledo, and Food for Thought. She is also an advisory board member for *Toledo Streets* newspaper.

Ashley Schade, Associate / Audit Manager, Plante Moran

Nominated by: David DiManna and Cathy Sheets

Ashley Schade is a certified public accountant with over seven years of experience. She specializes in the manufacturing and distribution industries as well as higher education and spends a significant amount of time advising privately held companies



Emily VossWTOL News Anchor

on a variety of business issues.

Schade started a working mom's networking group in the Toledo office of Plante Moran and organized a women in leadership luncheon to assist the women staff with career planning. Due to her leadership she was assigned as the Toledo office champion for firm-wide Women in Leadership initiatives. Schade serves on the board of directors of Girls on the Run of northwest Ohio. She is actively involved in a number of other community organizations.

Schade has a BS from Heidelberg University as well as a Masters in Accountancy from Bowling Green State University and lives in Sylvania with her husband and two children.

Jeff Starner, Senior Vice President, The State Bank

Nominated by: Laura Kline

Jeff Starner manages and leads a team



Christina Williams
WTVG-13ABC Action News Anchor

of professionals in the Defiance region with over \$175 million in loan portfolios and \$220 million in deposit balances, by far the largest region at State Bank. He has been recognized as top performer by State Bank's "Next Generation Leadership Program" and was chosen to attend the Graduate School of Banking beginning this August.

Starner also has been selected to the board of ProMedica Defiance Regional Hospital Foundation, was voted to the board of the Defiance Community Improvement Corporation, and completed both the Fulton County and Defiance County Leadership Program.

He was born and raised in Defiance, Ohio and continues to live there with his wife, five-year-old daughter and one-yearold son.

Dana Syrek, Development Director, Toledo Botanical Gardens



Matt YarderVice President, The Yarder Manufactoring Co.

Nominated by: Bruce Douglas

Dana Syrek is committed to making a positive change in Toledo and Northwest Ohio through a career in non-profit / cause-related organizations. She was involved in the management of the successful \$8 million capital campaign at the Ronald McDonald House of Northwest Ohio to build a new facility that will double the capacity to serve area families. She successfully raised federal funding for the rooftop solar panel installation at the Toledo Museum of Art, which continues to offset operational energy expenses and direct those saved funds to the museum's mission.

After assessing the needs of area artists, Syrek was also a partner in opening The Art Supply Depo in the Warehouse District

She also advocates for the adoption of rescued and special needs animals and owns four adopted dogs, two of which are



CONGRATULATES

BRYAN MINGES



ON HIS NOMINATION FOR THE 20 UNDER 40 LEADERSHIP AWARD

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20 Under 40 Past Award Recipients

1996

Joel S. Beren Michael R. Billian John D. Birmingham Gretchen DeBacker Alexander H. Due Michael A. Grandillo Michael K. Hart Pamela Howell-Beach Jeannie Y. Hylant Larry A. Kaczala Daniel M. Klein Laurie B. Kruszynski Sara J. Moynihan Cliff Oberlin Michael J. Pollauf Timothy J. Poure Harlan E. Reichle, Jr. Daniel N. Steinberg Patricia A. Wise Gene A. Zmuda

2003

Leslie Adams Dr. Bart Anderson John Bookmyer Cynthia Bozik Jeffrey Cole Paul Croy Angelita Cruz Bridges Karen Driggs Mario Duncan Barbara Gill Ellen Grachek Shawn Kerger Barbara Kopp Miller Rebecca Liebes Fadi Nahhas Arturo Polizzi Paulette Raczkowski Cathy Sheets, CPA **Chad Turner** Amy Whitehead

Jonathan A. Augustine Susan G. Botek Chris Cooper, CFP John H. Fullen Stuart J. Goldberg Johnnie Hannah Patrick J. Kenney Marilyn Kocevar Jon M. Levine Elizabeth R. Marsh John H. McDermott Richard A. Mitchell Susan E. Morgan Tamara A. Norris Chrys Peterson Kristine Pilliod Hoffman Mary Kay Sanford Maggie Thurber Michael J. Todak Frederick Treuhaft

2004

Jerry Biederman Kristen Cajka Sheri Caldwell Mark Davis David Dobrzykowski Brian Epstein William Garbe Eric Heintschel Andrew Hill Rita Mansour Sean McConnell Shelly McCoy David Nuss Deborah Ortiz Julie Payeff Chris Redfern Merwin Siu David Thompson Scott Ulmer Mark Wagoner

1998

Kevin Brennan Lisa Canales-Flores David L. Crane Gerald A. Danes Greg Filbeck Donald V. Gillett Eric L. Hillenbrand Adele M. Jasion Philip J. Johnson Kathryn S. Hoops Randall L. Kelley Jeffrey S. Langenderfer Michael P. McAlear Gary L. Norris Martha E. Peshoff John C. Randolph Anne L. Roman Marcia Latta Nancy E. Wilson James A. Zaleski

2005 Jody Alexander Vallie Bowman-English Janet Galecki Wendy Gramza Gregory Guzman James Jackson Christopher Kozak David Lemon Michael Marsh Leasa Maxx Michael Miller Scott Newsom James Nusbaum Susan Payden Cheryl Rothschild Robert Schoonmaker Shital Shah Tamara Sparks Todd Tibbits

James Vassar

1999

Lisa J. Anderson William L. Bostleman Matthew B. Coleman David M. Colter Lori Dixon Elizabeth Emmert Derick L. Gant Rose Glenn Crystal R. Harris Jeffrey M. Henning Veronica Hobbs Jeanette M. Hrovatich Timothy Kuhlman, Esq. Kevin Lent David J. Rectenwald Theresa Rueb Kevin Sauder Barbara Sears Dirk VanHeyst Tim Yenrick

2006

Jenifer A. Belt Pamela Cantu Martin L. Dansack Cory M. Dippold David Eddy lan S. Fenberg Marc D. Folk John Gibney Andrea M. Gurcsik Rachel Hepner Laura C. Juarez Wade Kapszukiewicz Matthew Kripke David J. Munger James G. O'Brien Tommy Pipatjarasgit Leandra M. Stratton Christine Swanson Lamont C. Thurston H.T. Williams

2000

Kelly Andres Carl Bass Korleen Bialecki Holly Bristoll Richard Brunner Julie Champa **Emily Cooper** David DiManna Sheryl Favorite P. Roberto Garcia Beth Giller Tom Herman Andrew Klumb Joe Metzger Barbara Petee Eric Renzhofer Brad Rieger Jan Ruma Sean Savage Christopher Seiple

2007 Louito C. Edje, MD Brad Evans James K. Gee Michael L. Hanf Stephen D. Hartman Lisa G. Hawker Thomas J. Hurley Joel Jerger Jill Kegler Ben Konop Deidre A. Liedel Anita Lopez Kim Partin Steven Riddle Lars Ringger Michael L. Rochelle Randall Schlievert, MD James P. Silk, Jr. Tim Speweik Jason Wiencek

2001

James T. Adsit Gregory R. Allen Kevin W. Bailey Phillip D. Cervantes Barbara F. Gessel Dawn C. Hall Pamela Hershberger Paulette Huber Lori Johnston Debra Mauk Abbey Mortemore Charles Norman John D. Reynolds, Jr. Sandra L. Seiple Clare K. Smith Angela M. Tennaro **Robert Torres** Nick P. Ulrich Mark A. Urrutia Kara S. Yokum

2008

David Bodner Kristian Brown Steve Cavanaugh Condessa Croninger Andy Dale Craig D. Findley Carla Firestone Nowak Matthew Gilroy Nina Grant John C. Jones Robert T. Monard Denise A. Mueller Jonathon Nicholson Brian Niedzwiecki David M. Oppenlander Tanya N. Pipatjarasgit Michael Temple Angie Weid Mechelle Zarou Jeffrey S. Ziviski

2002

Sandy Adam Kendall A. Barbour-Gigax Paul W. Favorite Cheryl Hardy Timothy P. Hart Kimberly Heebsch Joseph D. Napoli Julia Faulkner Pechlivanos Lisa A. Poncsak Yvonne Ramos Kenneth R. Robinson III Stephen A. Rothschild Robert J. Savage Kimberly A. Starr Aly Sterling Christy Contardi Stone David W. Thiemann Tim White Michael D. Wilkins Lane D. Williamson

2009

Jennifer Alford Laurie J. Avery Chad R. Baker Denise L. Blissard Matt Boehm Chadwick R. Bringman Aneel L. Chablani Angela M. Crosby Beth Doane Myron C. Duhart Kimberlie K. England Isabel C. Escobar Andrea Kramer Fetterman Amanda Geletka Mark D. Greenblatt Thomas E. Hopkins Justin Moor Nora Murray Lori Powe Carrie Serber



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2010

Linsey Ansberg Jamie Beier Grant Michelle Boose Robert Davis Sarah Dobrzykowski Jeff Green Dr. Jamison Grime Jennifer Hildebrand Jason Hill Kolleen Kirk Rill Laura Kline Edward McNeal Aileen Meyer Corey Miracle Paul Nungester Kyle Overmyer Geoffrey Rapp Erik Stearns Kimberly Thomas Beth Wilson

2011 Sashem Brey Marci Cannon Fisher Scott Chaudoir Megan Coyle Stamos Lynn Detterman Brian Dolsey Adam Fineske Alex Gerken Kendra German Natalie Jackson Andrew Maher Megan Meyer Foos Frederick Schnoor Jennifer Scroggs Melissa Shay Dan Smeltzer Cheryl Swisher Jim Walrod Tamara Williams Zeremy Zeisloft

2012

Brittany Barhite Michael Clements Romules Durant Chase Francis Alison Frye Jon Gathman Isaac Lee Patrice McClellan Dan McQuilen Lydia Mihalik Eugenio Mollo, Jr. Melissa Noe Renee Palacios Sarah Pawlicki Katherine Rofkar Lorin Sonneberg Carrie Sponseller Blake Underwood Laurie Watson Jeffrey Williams

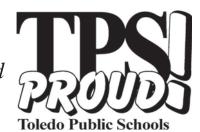
2013 Jameel Burkett Katie Bush, RN Nicholas Cherry Tawny Cowen-Zanders Josh Flores Tony Geftos Adam Greeslade David Mann Tim Mayle Ryan Rowley Jennifer Sorgenfrei Katie Spenthoff Matthew Sutter Nathan Syrek Ryan Szepiela Stephen Taylor George Thomas Brian Treece Brandon Tucker Suzanne Weller

Toledo Public Schools

Congratulates the 2014 20 Under 40 winners and nominees Especially to our own

Ms. Treva Jeffries.

Her commitment to Scott High School, her beloved alma mater, makes us all



handicap, and one adopted parrot. She now lives in Old Orchard with her husband and their four-legged and feathered family.

Craig Teamer, Assistant Vice President, Huntington National Bank

Nominated by: Stephanie Teamer

Craig Teamer has worked in corporate finance / banking for over 15 years. He obtained his BBA (Cum Laude - Honors College) from the University of Toledo in 1998, his executive MBA from Bowling Green State University in 2004, and his CPA Qualifying Certificate from Owens Community College in 2014.

Teamer also stays active in the community by volunteering his time on various boards, including as co-chair for Real Men READ-y (RMR), which aims to enhance literacy at Leverette School by pairing at-risk African-American kindergarten boys with African-American professional males. He has also served as director of educational affairs, treasurer, and is currently the vice president in the Alpha Xi Lambda (graduate chapter - Toledo) of Alpha Phi Alpha Fraternity, Inc.

He is married to Stephanie Teamer, a past 20 Under 40 nominee, and together they reside in Holland, Ohio with their three children.

Emilie Voss, News Anchor, WTOL

Nominated by: Chrys Peterson and Ben **Bohland**

Emilie Voss moved to Toledo in April 2012 to be the evening anchor for Fox Toledo at 6:30 and 10 p.m., and WTOL 11 news at 5:30 p.m. Two years later she was promoted to the evening anchor chair at WTOL after Chrys Peterson's departure. She now anchors the 5, 6, and 11 p.m. newscasts alongside Jerry Anderson.

In 2013, Voss won two regional Emmys

for anchoring and field anchoring. She is the board co-chair for the American Cancer Society's Young Professional group, served as 2013 celebrity chair of the Old Newsboys Goodfellow Association paper sale, and was a celebrity dancer for the 2014 Dancing with the Military Stars.

Voss grew up in California and went to college at USC, but fell in love with the Midwest while reporting in Lansing, Michigan, and now is happy to be back and call Toledo her home.

Christina Williams, News Anchor / Reporter, WTVG-13ABC Action News

Nominated by: Tony Geftos

Since 2009, Christina Williams has served as anchor of the WTVG-13ABC weekend morning show in Toledo. She is a 2012 and 2013 Emmy nominee for best anchor in a weekend newscast market.

Williams has been a member of the NOW

Salvation Army advisory board since 2009, and in 2013 won the Kettle Bell Ringer award for largest amount of money raised in a single day.

In September 2013, Williams was one of 13 journalists selected from across the country for a full-scholarship exchange program, and spent three weeks in Germany and Belgium learning how politics, economics, and the media are covered in Europe. She was born and raised in south Toledo and is a proud graduate of Toledo Public Schools.

Matt Yarder, Vice President, The Yarder Manufacturing Co.

Nominated by: Chris Kozak, Doug Mallette, Bruce Douglas, Jeff Williams

Matt Yarder is a fourth-generation business owner whose company, the Yarder Manufacturing Company, has grown within the Toledo community over the last 110 years. This year the company is on pace to break sales records by over 30% with \$8 million in revenue. It has also increased its workforce in 2014 to over 60 employees.

Yarder is the current vice chair and past marketing chair for EPIC Toledo, and was recognized by EPIC in 2010 for being part of the leadership team to inspire future generations of young professionals. He sits on the Toledo Regional Chamber of Commerce Workforce Advisory Board, the St. Francis de Sales Marketing and Enrollment Board, and is a member of the University of Toledo Center for Family and Business Affini-

He and his wife and two children live in Perrysburg and are proud to have their home and business in northwest Ohio.

20 Under 40 Judges - 2014



Gregory A. Guzman, Ph.D. **Executive Director** Diocese of Toledo Central City Ministry



Cheryl Hardy President



Joel Jerger, CTP Senior Vice President, Hardy Communications Commercial Region Manager **Huntington National Bank**



Rhonda B. Sewell Media Relations Coordinator Toledo-Lucas County Public Library



H.T. Williams President Key Recruiting, LLC



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