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20TH ANNUAL LEADERSHIP RECOGNITION RECEPTION & PROGRAM

Community leaders honored at awards program

This year marks the 20th annual 20 Under 40 Leadership Awards Recognition Program. The 2015 program brings the number of distinguished 20 Under 40 award recipients to 400. The 20 Under 40 program focuses on individuals who are making exceptional contributions to the community and/or have distinguished themselves in their careers. It is intended that the program will assist in motivating young leaders in the area. The awards program also represents a networking opportunity for candidates and attendees. Chrys Peterson, a former news anchor for WTOL-TV11 who is a communications consultant and continues to be a significant community advocate is the master of ceremonies for the awards event.

The list of past and present 20 Under 40 award recipients is a virtual who's who of current and future community leaders. To become an award recipient, many candidates have been nominated two to three or more times in as many years. Nominations for the 20 Under 40 awards



*Chrys Peterson, former
WTOL-TV11 NEWS
ANCHOR and 20 Under
40 master of ceremonies.*

come from all segments of the community.

An outside panel of judges is selected annually, generally consisting of CEOs, officials, and community leaders. This year's judges include: Megan Meyer-Foos, Toledo Regional Association of REALTORS®; Gregory Guzman, Diocese of Toledo / Central City Ministry; Joel Jerger, Huntington National Bank; Aly Sterling, Aly Sterling Philanthropy; and H.T. Williams, Key Recruiting, LLC.

The event is sponsored by Eastman & Smith, Ltd, Fifth Third Bank, Plante Moran, Columbia Gas of Ohio, and The Andersons. Leadership Toledo is the community partner, along with EPIC Toledo and United Way / Emerging Leaders, and *Toledo Business Journal* is the media partner. The cultural arts sponsors are Toledo Museum of Art, Toledo Symphony, Toledo Opera, and Oregon Community Theatre. Sponsors have worked over the past several months to organize the event.

Following are profiles of this year's 20 Under 40 award recipients.

{Congratulations!}

Plante Moran salutes "20 under 40" for 20 years of honoring young leaders in NW Ohio who are making a difference in our community.

Congratulations to our very own **THERESE WILKINSON** and her fellow candidates for their nominations. Excelling in leadership is

a higher return on experience.

Contact: Yvonne McNulty
Toledo Office Managing Partner
yvonne.mcnulty@plantemoran.com
plantemoran.com

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**Carrie Alexander**

Senior consultant, Findley Davies

Carrie Alexander, senior consultant at Findley Davies*Nominated by Laura Harrison*

Carrie Alexander leads Findley Davies' strategic employer wellness services, helping clients integrate well-being within organizational culture and healthcare strategy. She designs, develops, implements, and measures wellness initiatives for large employers in a variety of industries.

Alexander also has completed 12 full marathons in eight different states, including Alaska, and over 100 races of all distances since 2012. She organized a "Get your Rear in Gear" 5K to raise funds to support colon cancer treatments, which had over 500 participants.

She is a current board member of the Maumee Valley Habitat for Humanity, former board member of Toledo Area Humane Society, and former director for the Toledo Area Small

**Elizabeth Baldwin**

Professional opera singer / voice and acting coach

Business Development Center. She is also a regular speaker at national and local industry conferences and events, including the International HR Information Management Association, Society for HR Management, and the International Association of Business Communicators.

Elizabeth Baldwin, professional opera singer / voice and acting coach*Nominated by Katie Maskey*

Elizabeth Baldwin has performed in over 10 operas since 2010 including the Toledo Opera's "Ladies in Red Opera Gala". She has been recognized with the Outstanding Young Alumni Award from St. Ursula Academy and won the grand prize at the Nicholas Loren Vocal Competition in 2014.

Baldwin was born and raised in Sylvania, then went on to obtain a Bachelors of Music degree from Bowling Green State University,

**Tyran Boyd**

Project engineer, Lathrop Company

a Masters of Music Degree with an emphasis on opera performance from Indiana University Jacobs School of Music, and post-Masters work at the Boston Opera Institute on the campus of Boston University. She also studied with renowned opera stars Carol Vaness, Timothy Noble, and Myra Merritt, and now enjoys a busy opera traveling schedule of her own.

In between opera contracts and travels, Baldwin supports local art programs, volunteers with local charities, and says one of her greatest passions is working with the next generation of singers and actors at her coaching studio here in Toledo.

Tyran Boyd, project engineer with the Lathrop Company*Nominated by Craig Teamer*

Tyran Boyd is a founding member and chair of the Turner Construction Ohio Diversity &

**Jeffery Bucher**

Citizen Advisory Group president

Retention Committee, a founding member and chair of the United Way of Greater Toledo (UWGT) Emerging Leaders, and spearheaded the collaboration and activities of the construction and purchase of materials to construct three outdoor classrooms for Toledo Public Schools through a partnership with US Green Building Council (USGBC) of Greater Toledo Board Green Schools initiative.

He is also a Staff Sergeant in the USAF Ohio Air National Guard, 180th Fighter Wing, and has been recently selected to become an officer. He received the US Air Force Airman Leadership School Top Honor, US Air Force Top Honors in Airman Leader Corps "Yellow Rope", and US Air Force Top Honors in Physical Fitness. He is also a Lathrop / Turner Construction Co. Employee of the Year and received the Turner Construction Co. Leadership "Jeff Beitel Leadership Award".



CONGRATS!

You are each a WINNER, as your extraordinary service to the community and career development set you apart.

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20TH ANNUAL LEADERSHIP RECOGNITION RECEPTION & PROGRAM



Jason Conklin
J. Conklin Consulting president

Jeffery Bucher, Citizen Advisory Group president

Nominated by Brian Stephenson

Jeffery Bucher is the founder and CEO of Citizen Advisory Group in Perrysburg. His success has led him to currently mentoring over 300 other advisors from around the country. He has membership in the exclusive Ed Slott's Master Elite IRA Advisor Group, the Forum 400, and has also earned Top of the Table honors through the Million Dollar Round Table four times. He is sought after by local and national media and has recently appeared on 13ABC, FOX Toledo, WTOL11, and is a featured guest on NBC24's "Better Retirement". He has also been featured in *USA Today*, *Fox Business News*, and *Market Watch: Wall Street Journal*.

Bucher is involved with the community



Haraz Ghanbari
Director of Military and Veterans Affairs at the University of Toledo

in many ways including the Make-A-Wish Foundation, Cherry Street Mission, Ohio Regional Wrestling Training Center, Perrysburg High School Wrestling Team, and the Boys & Girls Club of Toledo.

Jason Conklin, J. Conklin Consulting president

Nominated by Debbie Peters

Jason Conklin earned his Bachelor degree in Business and Accounting from Tiffin University in 2007. In 2009 he started a business consulting firm, J. Conklin Consulting, and in 2011 he founded Take Command, which specializes in business consulting for the fire service. Since 2009 he has consulted with over 200 small businesses, 30 non-profit organizations, and 20 volunteer fire departments.



Darren Kohne
RightBrain Networks account executive

Conklin serves on the Volunteer Committee of the Ohio Fire Chief's Association, is a member of the Sandusky County Fireman's Association, and Northwest Ohio Volunteer Fireman's Association where he was a past committee member. Because of his dedication and commitment, he received the Fremont Exchange Club's 2015 Fire Fighter of the Year Award. He was one of only 20 firemen from across the nation to be selected to attend classes at the National Fire Academy in both 2010 and 2012.

Haraz Ghanbari, Director of Military and Veterans Affairs at the University of Toledo

Nominated by Cory Stine

Navy Reserve Lieutenant Haraz Ghanbari is the director of military and veterans affairs at the University of Toledo (UT). He



Douglas Mallette
HCR ManorCare product manager

served for eight years in the Army National Guard and was honorably discharged as a sergeant in 2007. In 2009 he received a direct commission into the US Navy Reserve and is currently assigned to the Joint Public Affairs Support Element, a rapid-deployable unit based in Norfolk, Virginia. He has deployed in support of Operations Joint Forge, Enduring Freedom, and Inherent Resolve.

A member of the Cedar Creek Security Team and Security Committee, Ghanbari helps ensure the safety of those attending the Perrysburg campus. His community outreach through UT has garnered national, regional, and local media coverage for the university, including recognition by Rolling Thunder for his dedication of two permanently unoccupied chairs at UT's athletics facilities honoring Prisoners of War and Missing in Action.




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**Congratulations
Jeff Bucher
on His 20 Under 40
Award Nomination**

Thanks to all of this year's finalists for your contributions to the Northwest Ohio communities!

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ProMedica Congratulates our 20 Under 40 Finalists!

Liz Dufrane, MHA
Project Specialist
ProMedica Real Estate and Construction

Allison Deckelman Murawski
Marketing Communications Specialist
ProMedica Foundations

Christi Rotterdam
Associate Vice President, Philanthropy
ProMedica Foundations

Maria Dvorak Schmalzried, MPH
Project Manager, Sustaining Strategies
ProMedica Foundations

Ed Speedling, MSW, MHA
Senior Vice President of Inpatient Services
Harbor Behavioral Health,
an affiliate of ProMedica

Katie Warchol
Senior Social Media Specialist
ProMedica Marketing and Communications

Stephanie Williams, MD
ProMedica Physicians
Fallen Timbers Family Physicians

The **20 Under 40** leadership awards program spotlights young, dynamic leaders who excel in community involvement and professional experience. Congratulations to all of this year's finalists for their exceptional contributions and distinguishing achievements!



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Congratulations



Breanne M. Rubin



Jason D. Levine

The attorneys of Eastman & Smith Ltd. congratulate their friends and colleagues Bre Rubin and Jason Levine on their nominations for the 20 Under 40 leadership award.

Thank you, and all nominees, for your contributions to your profession and our community.

Established in Toledo in 1844, the attorneys of Eastman & Smith Ltd. are committed to making Toledo a great place to live. We are proud sponsors of the 20 Under 40 leadership program and encourage our attorneys and staff to make a difference in the communities we serve throughout Ohio and Michigan.

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CONGRATULATES

BRYAN MINGES & LAMAR ANDERSON



ON THEIR NOMINATION FOR THE
20 UNDER 40 LEADERSHIP AWARD

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First Solar proudly recognizes
Greg Huber for his professional
leadership and track record of
contributions to the community.

Congratulations to all 20 Under 40
nominees for keeping our regional
communities strong and dynamic.





Notre Dame Academy director of alumni relations

*Nominated by Ryan Rowley,
Devonte Pratt, Mike Mitchell,
Vonetta Ware, Barbara Collins,
Alan Geoffrion*

As an advanced scout for the Atlanta Hawks NBA team, Darren Kohne helped guide them to the best season in franchise history this year and assisted the Hawks in winning the Eastern Conference for the first time in over 40 years. He served as an NCAA



*Executive Director of the Oregon Economic
Development Foundation*

Kohne also sold over \$2 million in sales in his first year at RightBrain Networks, helping to double the size of the company and become named as one of the 20 best places to work in Michigan. As a motivational speaker, he has delivered over 50 keynote / event speeches. He is also a published writer and has owned Wesley's Bar & Grill in downtown Toledo for the past 10 years.



Academic advisor at the University of Toledo, US Marine Corp combat engineer

Douglas Mallette has been employed in multiple industries such as health-care, automotive, and government, including the past nine years at HCR ManorCare where he is currently the product manager of labor systems. As a product manager, systems analyst, and project specialist, Mallette's experience with application development, database administration, project management, system support, training, policy



ProMedica associate vice president of philanthropy

Mallette was also the chairman of EPIC Toledo in 2014 and coordinated initiatives and 45-plus events to promote the region, retain professionals, and connect emerging leaders in northwest Ohio.

Congratulations YWCA Nominees!

Erica Demey

Special Projects Coordinator, CCRR

Heather Dunzweiler

Step Up to Quality Coordinator. CCRR

Lindsey Milam

Board Member

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20 Under 40 Nominee

Project Engineer

We proudly recognize and thank Ty for his continued leadership and commitment to serving the community in which he lives and works.

Congratulations and good luck!



Lathrop



Rev. Eric Schild
Catholic Diocese of Toledo

Katie Maskey, Notre Dame Academy director of alumni relations
Nominated by Liz Baldwin

Katie Maskey is the current Mrs. Ohio United States and represented the state at the Mrs. United States National competition in July. She was recently named a National Ambassador for the Invisible Disabilities Association where she raises awareness for their "Invisible No More" campaign and those living with invisible disability.

Maskey also led and volunteered at many community fundraising events including Planned Pethood's Prom for Paws and TVC's Fashion Show Fundraiser. She served as a Celebrity Dancer for the Armed Forces and led a fundraising



Steven Schroeder
Health Care REIT treasurer

campaign for the organization. She also volunteers with the Making Strides Against Cancer, American Lung Association, Girls on the Run of Northwest Ohio, will serve as co-chair for the Toledo Opera Guild's 2016 Phasion fundraiser, sits on the Advancement Committee at Notre Dame Academy, and advocates for The Alzheimer's Association.

Lindsay Myers, executive director of the Oregon Economic Development Foundation
Nominated by David Schlaudecker

As executive director of the Oregon Economic Development Foundation, Lindsay Myers leads the business recruitment and retention efforts for



Rebecca Shope
Attorney at Shumaker, Loop & Kendrick

Oregon and works with various local, regional, and State partners to enhance the job market. She planned, executed, and attended the economic department global business mission trip to China in 2010. She has managed and participated in 12 major industrial projects in Oregon that retained and added thousands of jobs and produced over \$1 billion (projected) in investments.

Myers is also the vice president and president elect of Northwest Ohio Regional Economic Development (NORED) and sits on the board of Lucas County Workforce Investment, ProMedica Bay Park Foundation, BP-Husky Refinery Community Advisory Board, and Oregon City Schools, Career Tech Advisory Board.



John Skeldon
Senior vice president at Cooperative Business Services

Jose Rosales, academic advisor at the University of Toledo, US Marine Corp combat engineer
Nominated by Craig Teamer

As the director of educational affairs, Jose Rosales helped to increase the scholarship dollars awarded from \$3,000 in 2013 to \$10,000 in 2015. He is a Ph.D candidate in the educational theory and social foundations program. He was nominated for advisor of the year for outstanding work as the campus advisor for the Latino Student Union at the University of Toledo (UT) and received the Shining Star Award given to outstanding faculty.

**"True leaders have integrity -
they inspire, motivate, and empower"**

**Congratulations
Sarah Sobel-Poage
2015
20 under 40 Leadership Nominee**

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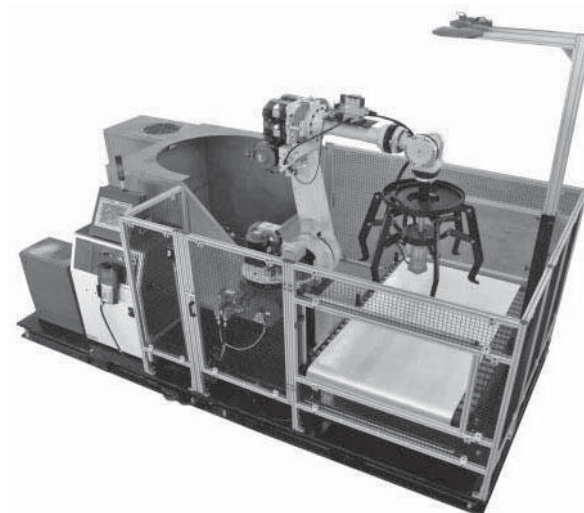
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**Sarah Skow***Attorney at Spengler Nathanson, PLL*

In the Marine Corps, Rosales recently served as joint operations chief for the Innovative Readiness Training program through the Department of Defense, providing leadership for over 300 personnel during the summer of 2015, where the mission included the construction of staff cabins, an ADA-compliant pedestrian bridge, and a new dining facility for the Boy Scouts of America.

Christi Rotterdam, ProMedica associate vice president of philanthropy

Nominated by Erica Portillo

Christi Rotterdam began working at ProMedica almost eight years ago where she

**Emily Stevers***Founder / CEO of Fire Relief Foundation*

spent time working for multiple foundations on fundraising events, corporate giving, and serving as the executive director of the Toledo Children's Hospital Foundation. In 2014, her role expanded to associate vice president of philanthropy and she became responsible for the foundations at Toledo Hospital, Toledo Children's Hospital, Wildwood Orthopaedic and Spine Hospital, Herrick and Bixby Hospitals in Michigan, Flower Hospital, and ProMedica Physicians and Continuum Services.

In June, Rotterdam was named Woman of the Year by the Leukemia & Lymphoma Society. Her team raised a record breaking \$77,456 to help those affected by blood cancer and their families. She is also on the board of

**Alicia Wagner***Owner / coach at HEELS Coaching & Consulting*

trustees and was recently appointed to board chair of the advisory board for the Leukemia & Lymphoma Society.

Rev. Eric Schild, Catholic Diocese of Toledo

Nominated by Matthew Sapara

Rev. Eric Schild is the president of St. Kateri Catholic Schools in Oregon and pastor at St. Jerome Catholic Church in Walbridge. He is the youngest and only priest in the Diocese of Toledo currently to be both president of a school and pastor of a parish at the same time. Over a five year period, he led

**Jessica Williams***Founder and managing partner of Bailiwicks Coffee Company*

the newly consolidated Catholic school system to success, raising the annual fund from \$25,000 per year to \$300,000 per year, with 10% growth in enrollment, and a successfully implemented three-year strategic plan going from a \$300,000 deficit in 2010 to a surplus of \$22,000 in 2015. He also led the founding of the first STEM initiative in all of the Diocese of Toledo schools, which includes partnering with St. Charles Hospital, Bay Park Hospital, A.A. Boos & Sons, Inc., The Andersons, Service Spring Corp, BP-Husky, Toledo Refining, Lourdes University, and the University of Toledo.

Congratulations to
Steve Dumke of Lutheran Homes Society
on his 20 Under 40 Leadership Award Nomination.

*Lutheran Homes Society would like to congratulate
all of this year's nominees for their exceptional
contributions and personal achievements.*



Steve Dumke, LNHA, FACHE
Vice President and COO
Lutheran Homes Society

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GENOA BANK

Congratulations to Justin Moore
on his nomination for the 20 Under 40 Awards



Justin Moore, VP Commercial Lender of GenoaBank, was nominated for his outstanding leadership while actively playing a role in the community.

Good Luck to Justin and his fellow nominees.

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**Steven Schroeder, Health Care REIT
treasurer***Nominated by Christy Stone*

Steven Schroeder is known for his strong work ethic, exceptional interpersonal skills, and admirable business acumen as treasurer of Health Care REIT. He assisted in raising approximately \$25 billion in capital over 8 years to help support the growth of the company, played an integral role in helping it grow from approximately \$5 billion in enterprise value to \$40 billion, and helped to recruit several professionals to Toledo through the company's active hiring program.

Schroeder also assisted in creating an after-school program for the Boys & Girls Club members where they attended learning seminars at Health Care REIT. The interactive sessions were instructed by company

professionals and covered an array of topics including interviewing skills, personal finance, time management, goal setting, and college application review.

He is a member of the Toledo Triathlon Club and has competed in several Olympic and sprint triathlons.

**Rebecca Shope, attorney at
Shumaker, Loop & Kendrick***Nominated by Linda Vandercook*

Rebecca Shope has been honored by the Ohio Bar Association for Excellence in Employment Law, appointed by Judge James Carr in 2014 to the Advisory Group for the United States District Court Northern District of Ohio and is currently serving a three-year term as the youngest appointee in the Western Division. In 2014 and 2015 she was named as

an Ohio Super Lawyer Rising Star, an annual listing of lawyers who have attained a high degree of peer recognition and professional achievement.

Shope also served on the EPIC Toledo Advisory Council, is a Toledo Club board member and serving as board liaison to the Family and Tavern Committees. She is an advisory board member to the Harbor House of Toledo, board secretary of the Junior League of Toledo, and advisory board member of PRIZM, among other community activities.

**John Skeldon, senior vice president at Co-
operative Business Services***Nominated by Julie MacMillan and Bruce Douglas*

John Skeldon started the local office for Cooperative Business Services (CBS) and has

grown it from zero to \$50 million in loans outstanding in less than six years. His work has earned him the opportunity to take on a larger leadership role within the company. He recently served as committee chair for Circle 2445's Kentucky Derby Party and helped attract the largest crowd in the history of the event. He also served on the committee for Susan G. Komen, Power of Promise which experienced a sell-out crowd during the event's first year.

Skeldon is currently a board member of the Regional Growth Partnership, Toledo Museum of Art's Circle 2445, and the National MS Society Ohio Buckeye Chapter. He serves as a committee member for Toledo Zoo to Do, the Toledo Squash Classic, and Susan G. Komen's Power of Promise.

**Sarah Skow, attorney at Spengler
Nathanson, PLL***Nominated by Jennifer McHugh*

Attorney Sarah Skow has a diverse litigation practice, primarily in the areas of complex business litigation, professional malpractice defense, tort litigation, landlord / tenant, civil rights, and criminal defense. She represents corporations, small businesses, non-profits, and individuals. She has also successfully appeared on behalf of clients at trial and on appeal in all levels of local, State, and federal courts.

At the state level, Skow serves on the Ohio State Bar association's Young Lawyer Advisory Board, is a member of the Ohio State Bar Association's Skills-Based Training / CLE Advisory Board, and was a member of the inaugural class of the Ohio State Bar Association Leadership Academy.

She has been recognized annually by Ohio Super Lawyers as a "Rising Star" in civil

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litigation since 2012, has been elected president of the Toledo Women's Bar Association, and was elected to serve on the Toledo Bar Association's board of directors.

**Emily Stevers, founder / CEO of
Fire Relief Foundation**
Nominated by Andrea Kramer

Emily Stevers started, owns, and operates a construction cleaning company. She is also the founder and CEO of the Fire Relief Foundation, a non-profit organization which she founded after experiencing her own house fire and losing everything. From that experience, she learned that after the Red Cross helps with immediate relief, there are no resources long-term, and so established an organization that has helped over 100 people on their unfortunate and long path of negotiating life after a fire.

She has been recognized as a CASA Volunteer of the Year, serves on the board of directors for the Children's Museum of Findlay, and created and implemented Findlay's Firehouse #5 in the Children's Museum. Her 18-year-old daughter will begin her college career in the fall to become a speech pathologist.

**Alicia Wagner, owner / coach at HEELS
Coaching & Consulting**
Nominated by David Schlaudecker, Lindsay McKibben, Bruce Douglas

Alicia Wagner received multiple state, regional, and national sales awards during her seven-year tenure at Pfizer, then left the company to start her own successful business in a down economy. She has coached over 100 individuals to improve upon their personal and

professional lives, was asked to speak internationally in Aruba at the Women's Leadership Conference 2014, and is consulting with O-I on implementing its new women in leadership program, W@OI.

Wagner was approached to teach the new Women in Leadership course at St. Ursula in spring 2014 and 2015 for juniors and seniors. She is a current trustee of Leadership Toledo and chairs the alumni committee. She is a past executive director of the Women's Entrepreneurial Network and initiated the Women's Distance Festival which is now the organization's main fundraiser and source of income.

**Jessica Williams, founder and
managing partner of
Bailiwicks Coffee Company**
Nominated by Pat DeMonte

Jessica Williams founded a start-up company, Bailiwicks Coffee, in 2012 and has seen steady growth each year. The company is currently in the middle of an expansion, and has become a landmark in downtown Tiffin. Seneca Industrial and Economic Development Corporation (SEIDC) awarded Bailiwicks Coffee Company with "2013 Entrepreneurial Spirit Award."

Williams is the current chairperson of the Downtown Development Board, past chair of the Business Enhancement / Economic Restructuring Committee, vice president and founding member of Women Inspiring Leadership. She also sits on the Tiffin YMCA board of trustees, Architectural Board of Review, Ritz Theatre Marketing Committee, and Leadership Seneca County.

20 Under 40 Judges

2015

Megan Meyer-Foos
(2011 recipient)
CEO, The Toledo Regional Association
of REALTORS®

Dr. Gregory A. Guzmán
(2005 recipient and 2014 Judge)
Executive Director
Central City Ministry
Diocese of Toledo

Joel Jerger, CTP
(2007 recipient and 2014 Judge)
Senior Vice President
and Commercial Region Manager
Huntington National Bank

Aly Sterling
(2002 recipient)
Founder & President
Aly Sterling Philanthropy

H.T. Williams
(2006 recipient and 2014 Judge)
President
Key Recruiting, LLC

**The Douglas Company
Congratulates our
20 Under 40 Finalist!**

Bruce Douglas

Congratulations to all the finalists!



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CONGRATULATIONS TO

20 under 40

nominees from

THE UNIVERSITY OF TOLEDO

Shelley Cavalieri

Kathryn Davis

Haraz Ghanbari

Mary-Bec Gwyn

Monica Leppelmeier

William Pierce

Jose Rosales

Margie Traband



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1872

20 Under 40 Past Award Recipients

1996

Joel S. Beren
Michael R. Billian
John D. Birmingham
Gretchen DeBacker
Alexander H. Due
Michael A. Grandillo
Michael K. Hart
Pamela Howell-Beach
Jeannie Y. Hylant
Larry A. Kaczala
Daniel M. Klein
Laurie B. Kruszynski
Sara J. Moynihan
Cliff Oberlin
Michael J. Pollauf
Timothy J. Poure
Harlan E. Reichle, Jr.
Daniel N. Steinberg
Patricia A. Wise
Gene A. Zmuda

2003

Leslie Adams
Dr. Bart Anderson
John Bookmyer
Cynthia Bozik
Jeffrey Cole
Paul Croy
Angelita Cruz Bridges
Karen Driggs
Mario Duncan
Barbara Gill
Ellen Grachek
Shawn Kerger
Barbara Kopp Miller
Rebecca Liebes
Fadi Nahhas
Arturo Polizzi
Paulette Raczkowski
Cathy Sheets, CPA
Chad Turner
Amy Whitehead

1997

Jonathan A. Augustine
Susan G. Botek
Chris Cooper, CFP
John H. Fullen
Stuart J. Goldberg
Johnnie Hannah
Patrick J. Kenney
Marilyn Kocevar
Jon M. Levine
Elizabeth R. Marsh
John H. McDermott
Richard A. Mitchell
Susan E. Morgan
Tamara A. Norris
Chrys Peterson
Kristine Pilliod Hoffman
Mary Kay Sanford
Maggie Thurber
Michael J. Todak
Frederick Treuhaft

2004

Jerry Biederman
Kristen Cajka
Sheri Caldwell
Mark Davis
David Dobrzykowski
Brian Epstein
William Garbe
Eric Heintschel
Andrew Hill
Rita Mansour
Sean McConnell
Shelly McCoy
David Nuss
Deborah Ortiz
Julie Payeff
Chris Redfern
Merwin Siu
David Thompson
Scott Ulmer
Mark Wagoner

1998

Kevin Brennan
Lisa Canales-Flores
David L. Crane
Gerald A. Danes
Greg Filbeck
Donald V. Gillett
Eric L. Hillenbrand
Adele M. Jasion
Philip J. Johnson
Kathryn S. Hoops
Randall L. Kelley
Jeffrey S. Langenderfer
Michael P. McAlear
Gary L. Norris
Martha E. Peshoff
John C. Randolph
Anne L. Roman
Marcia Latta
Nancy E. Wilson
James A. Zaleski

2005

Jody Alexander
Vallie Bowman-English
Janet Galecki
Wendy Gramza
Gregory Guzman
James Jackson
Christopher Kozak
David Lemon
Michael Marsh
Leasa Maxx
Michael Miller
Scott Newsom
James Nusbaum
Susan Payden
Cheryl Rothschild
Robert Schoonmaker
Shital Shah
Tamara Sparks
Todd Tibbits
James Vassar

1999

Lisa J. Anderson
William L. Bostleman
Matthew B. Coleman
David M. Colter
Lori Dixon
Elizabeth Emmert
Derick L. Gant
Rose Glenn
Crystal R. Harris
Jeffrey M. Henning
Veronica Hobbs
Jeanette M. Hrovatic
Timothy Kuhlman, Esq.
Kevin Lent
David J. Rectenwald
Theresa Rueb
Kevin Sauder
Barbara Sears
Dirk VanHeyst
Tim Yenrick

2006

Jenifer A. Belt
Pamela Cantu
Martin L. Dansack
Cory M. Dippold
David Eddy
Ian S. Fenberg
Marc D. Folk
John Gibney
Andrea M. Gurcsik
Rachel Hepner
Laura C. Juarez
Wade Kapszukiewicz
Matthew Kripke
David J. Munger
James G. O'Brien
Tommy Pipatjarasgit
Leandra M. Stratton
Christine Swanson
Lamont C. Thurston
H.T. Williams

2000

Kelly Andres
Carl Bass
Korleen Bialecki
Holly Bristoll
Richard Brunner
Julie Champa
Emily Cooper
David DiManna
Sheryl Favorite
P. Roberto Garcia
Beth Giller
Tom Herman
Andrew Klumb
Joe Metzger
Barbara Petee
Eric Renzhofer
Brad Rieger
Jan Ruma
Sean Savage
Christopher Seiple

2007

Louito C. Edje, MD
Brad Evans
James K. Gee
Michael L. Hanf
Stephen D. Hartman
Lisa G. Hawker
Thomas J. Hurley
Joel Jerger
Jill Kegler
Ben Konop
Deidre A. Liedel
Anita Lopez
Kim Partin
Steven Riddle
Lars Ringger
Michael L. Rochelle
Randall Schlievert, MD
James P. Silk, Jr.
Tim Speweik
Jason Wiencek

2001

James T. Adsit
Gregory R. Allen
Kevin W. Bailey
Phillip D. Cervantes
Barbara F. Gessel
Dawn C. Hall
Pamela Hershberger
Paulette Huber
Lori Johnston
Debra Mauk
Abbey Mortemore
Charles Norman
John D. Reynolds, Jr.
Sandra L. Seiple
Clare K. Smith
Angela M. Tennaro
Robert Torres
Nick P. Ulrich
Mark A. Urrutia
Kara S. Yokum

2008

David Bodner
Kristian Brown
Steve Cavanaugh
Condessa Croninger
Andy Dale
Craig D. Findley
Carla Firestone Nowak
Matthew Gilroy
Nina Grant
John C. Jones
Robert T. Monard
Denise A. Mueller
Jonathon Nicholson
Brian Niedzwiecki
David M. Oppenlander
Tanya N. Pipatjarasgit
Michael Temple
Angie Weid
Mechelle Zarou
Jeffrey S. Ziviski

2002

Sandy Adam
Kendall A. Barbour-Gigax
Paul W. Favorite
Cheryl Hardy
Timothy P. Hart
Kimberly Heebesch
Joseph D. Napoli
Julia Faulkner Pechlivanos
Lisa A. Poncsak
Yvonne Ramos
Kenneth R. Robinson III
Stephen A. Rothschild
Robert J. Savage
Kimberly A. Starr
Aly Sterling
Christy Contardi Stone
David W. Thiemann
Tim White
Michael D. Wilkins
Lane D. Williamson

2009

Jennifer Alford
Laurie J. Avery
Chad R. Baker
Denise L. Blissard
Matt Boehm
Chadwick R. Bringman
Aneel L. Chablani
Angela M. Crosby
Beth Doane
Myron C. Duhart
Kimberlie K. England
Isabel C. Escobar
Andrea Kramer Fetterman
Amanda Geletka
Mark D. Greenblatt
Thomas E. Hopkins
Justin Moor
Nora Murray
Lori Powe
Carrie Serber

(...continued on page 46)



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Harold St. John of the Toledo Ohio Ghost Hunters Society at Moonville Cemetery

Ghostbuster

...Continued from page 40

That fear, combined with a frustration that his father might have considered him crazy, were the catalysts that launched St. John into a focused study of the paranormal...a passion that continues to this day. Eventually his father received a personal visit from Henry, finally making a believer out of him.

As the years progressed, St. John found other like-minded individuals who concurred with his position on documentation. Thanks to the advancement in equipment sophistication, according to St. Jean, a claim of a haunting can now be substantiated or debunked by the members of St. John's investigative team. Word of their specialized skills began to circulate and before you could say, "boo," they were inundated with requests to conduct field investigations.

The clients have a number of things in common; they hear things; they see things; they feel things; they are scared; and they wonder if they are losing their minds. So "Who you gonna call?" TOGHS – Toledo Ohio Ghost Hunters Society.

This service-oriented business, co-

founded in 2000 by Harold St. John and technical advisor, Butch Leon, has provided consultation to hundreds of area home and business owners. TOGHS does not advertise and charges nothing for its unique service – in spite of the number of hours required for a thorough sweep. One of the team's investigators will conduct a detailed interview with a potential client. Psychological problems, substance abuse, or other causes might just be the source in some instances.

A "location research specialist" gets the entire background on the property, accessing the earliest tax records available. She also collects any criminal history reports of the resident's former occupants as well as incident reports involving that address. The location

is scouted to rule out mechanical, structural, electrical, or other issues that might, inadvertently, be the source of "ghostly activity."

After gathering the pertinent information, the team might bring in outside specialists. Those could include members of a religious order, the psychiatric field, or the police department. Sometimes a Wiccan (high priestess), is consulted. It all depends on the type of haunting the team suspects.

Hauntings come in a variety of flavors – from residual to poltergeists to doppelgängers, and more. (A complete listing can be found at the group's website). Included on that roster is "demonic," which, according to St. John, is far rarer than Hollywood would make you believe. "That's because demons are entities that never had a mortal form," he says. Serious ghost hunters agree that to handle demonic cases it is essential that a blessing of the purest kind be conducted on the person or home; if possession is suspected, consult your clergyman, rabbi, imam, or demonologist.

Once it has been determined that a place could be inhabited by spirits, the documentation begins. Full spectrum cameras, using ultraviolet and infrared technology, are able to detect sights and sounds not perceptible

by the human ear or eye, according to the TOGHS professionals.

"The cameras utilize electromagnetic radiation. The longer wavelengths can capture thermal radiation from the energy emitted by once mortal entities. Such a piece of equipment would be set up in, say, a pitch black room. If a ghost is present – and if it happens to pass the camera's viewfinder – an image can be captured. Human shapes or dancing light streaks have been witnessed in playback mode," explained St. John.

The audio equipment documents the energy in the form of EVP – electronic voice phenomenon. The ghost hunters may hear nothing at the time of a recording. When played back, however, voices (with different degrees of clarity) have been detected.

"It's all about energy," says St. John. "Einstein proved that we are nothing but energy and energy has no beginning and no ending. We can't create it; we can't destroy it. So, what becomes of that energy when our mortal bodies die?"

That's the burning question that has haunted Harold St. John since he was 12 years old. He believes in ghosts. And every time he works to document the existence of one, his passion grows.

Past recipients

...Continued from page 34

2010	2011	2012	2013	2014
Linsey Ansberg Jamie Beier Grant Michelle Boose Robert Davis Sarah Dobrzykowski Jeff Green Dr. Jamison Grime Jennifer Hildebrand Jason Hill Kolleen Kirk Rill Laura Kline Edward McNeal Aileen Meyer Corey Miracle Paul Nungester Kyle Overmyer Geoffrey Rapp Erik Stearns Kimberly Thomas Beth Wilson	Sashem Brey Marc Cannon Fisher Scott Chaudoir Megan Coyle Stamos Lynn Dettmerman Brian Dolsey Adam Fineske Alex Gerken Kendra German Natalie Jackson Andrew Maher Megan Meyer Foes Frederick Schnoor Jennifer Scroggs Melissa Shay Dan Smeltzer Cheryl Swisher Jim Walrod Tamara Williams Jeremy Zeisloft	Brittany Barhite Michael Clements Romules Durant Chase Francis Alison Frye Jon Gathman Isaac Lee Patrice McClellan Dan McQuilen Lydia Mihalik Eugenio Mollo, Jr. Melissa Noe Renee Palacios Sarah Pawlicki Katherine Rofkar Lorin Sonneberg Carrie Sponseller Blake Underwood Laurie Watson Jeffrey Williams	Jameel Burkett Katie Bush, RN Nicholas Cherry Tawny Cowen-Zanders Josh Flores Tony Geftos Adam Greeslade David Mann Tim Mayle Ryan Rowley Jennifer Sorgenfrei Katie Spenthoff Matthew Sutter Nathan Syrek Ryan Szepiela Stephen Taylor George Thomas Brian Treece Brandon Tucker Suzanne Weller	Chris Denman Crystal Ellerbrock Candice Harrison Daniel Hurlbert, J.D. Trevia Jeffries Sara Martino Lindsay McKibben Brian S. Merkle Kristen Mollenkopf Angie Morelock Lindsay Navarre Zachary Ottenstein Sarah Ottney Ashley Schade Jeff Starner Dana Syrek Craig Teamer Emilie Voss Christina Williams Matt Yarder

News in Brief

...Continued from page 35

Defiance College

Dr. Carla Higgins has been named an assistant professor of education and the director of education at Defiance College (DC). She holds a bachelor of science in education and a master of education in early and middle childhood education from Ohio State University (OSU). While earning her Ph.D. in teacher education and literacy from OSU in Columbus, she taught courses in teacher education, provided research support, and supervised teaching candidates in the greater Columbus area. Once she attained her Ph.D., Higgins continued to teach courses and supervise teacher candidates at OSU Newark. She has also trained nationally at Lesley University in Cambridge, Massachusetts and has served as a consultant



Dr. Carla Higgins

for several school districts in central Ohio. She is currently a member of the Ohio Clinical Alliance Design team.

William Sholl has joined Defiance College as an assistant professor of practice of marketing. Sholl holds a bachelor of science in business and journalism from Bowling Green State University (BGSU) and a master of business administration from the University of Toledo (UT). Before joining the DC faculty full-time, Sholl served as an adjunct professor at DC, UT, Lourdes University, and Owens Community College. Prior to working in education, he spent more than 15 years in entrepreneurial organizations, including ownership of a regional chain of retail outlets and a small advertising agency. At present, Sholl is a member of the Defiance College Academic Assessment Committee and the American Marketing Association.

Cheryl Hinojosa has joined the Defiance College faculty as an assistant professor of nursing practice and the director of nursing. She is



William Sholl

an advanced practice nurse and certified nurse midwife, holding a bachelor of science in nursing from BGSU and a master of science in nursing from Case Western Reserve University (CWRU). Throughout her career, she has collaborated with local agencies as well as coordinated a rural mobile unit to aid rural migrants and has worked to provide prenatal education and care for monolingual women and their families. Hinojosa has served as chairman of the Hispanic Latino Health Coalition and co-chairman of the Northwest Ohio American College of Nurse-Midwives Chapter and has received recognition from the Sigma Theta Tau International Honor Society of Nursing

Gelia, a leading marketing communications agency with regional offices in Toledo, has hired Gabriella Starke as an account executive, responsible for managing and executing communications programs for the agency's accounts.

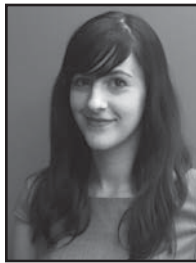


Cheryl Hinojosa

Most recently, Starke worked as an in-house marketing manager for SurfaceLogix in Pompano Beach, Florida. Starke has also worked for the Gab Group in Boca Raton as the executive assistant to the director of public relations and an assistant copywriter. She graduated from the University of Central Missouri with a bachelor's degree in marketing and a minor in psychology. She currently resides in Perrysburg.

GEM Energy Inc.
Bill Alexander, of Perrysburg, been named President, GEM Energy, of the Rudolph Libbe Group.

Alexander has more than 25 years of experience in energy services, most recently with Siemens, Honeywell, FirstEnergy, and Johnson Controls. He holds a Bachelor of Science in Mechanical Engineering Technology (BSMET) degree from the University of Akron and attended the University of Chicago, Graduate School of Business Executive Education.



Gabriella Starke