

20 UNDER 40

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Saluting the young, dynamic leaders shaping the region today and leading it tomorrow.

Community leaders honored at awards program

This year marks the 21st annual 20 Under 40 Leadership Awards Recognition Program. The 2016 program brings the number of distinguished 20 Under 40 award recipients to 420. The 20 Under 40 program focuses on individuals who are making exceptional contributions to the community and/or have distinguished themselves in their careers. It is intended that the program will assist in motivating young leaders in the area. The awards program also represents a networking opportunity for candidates and attendees. Chrys Peterson, a former news anchor for WTOL-TV11 who is a communications

consultant and continues to be a significant community advocate is the master of ceremonies for the awards event.

The list of past and present 20 Under 40 award recipients is a virtual who's who of current and future community leaders. To become an award recipient, many candidates have been nominated two to three or more times in as many years. Nominations for the 20 Under 40 awards come from all segments of the community.



Chrys Peterson, former WTOL-TV11 news anchor and 20 Under 40 master of ceremonies

An outside panel of judges is selected annually, generally consisting of CEOs, officials, and community leaders. This year's judges include: Kathleen Carroll, The Toledo Symphony; John C. Jones, ProMedica; Tim Mayle, Findlay-Hancock County Economic Development; Megan Meyer-Foos, Toledo Regional Association of REALTORS®; and Aly Sterling, Aly Sterling Philanthropy.

The event is sponsored by

Eastman & Smith, Ltd; Fifth Third Bank; Plante Moran; Columbia Gas of Ohio; and The Andersons. Leadership Toledo is the community partner and *Toledo Business Journal* is the media partner. The Creative Block is serving as web sponsor. Community supporters include EPIC Toledo, Oregon Community Theatre, Toledo Museum of Art, The Toledo Symphony, Toledo Opera, Toledo Zoo & Aquarium, UlrichPinciotti, and Valentine Theatre. Sponsors have worked over the past several months to organize the event.

Following are profiles of this year's 20 Under 40 award recipients.



CONGRATULATES
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ON THEIR NOMINATION FOR THE
20 UNDER 40 LEADERSHIP AWARD

ProMedica Congratulates our 20 Under 40 Finalists!

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Kelly Morse, MS, LCGC

Licensed Genetic Counselor
ProMedica Cancer Institute

Ashley Parrott, PharmD

Clinical Pharmacist Program Director
ProMedica Toledo Hospital Family Medicine Residency

Tiffany Pottkotter, MSN, MA, RN, LPCC, PMHNP-BC

ProMedica Physicians Behavioral Health

Ed Speedling, MSW, MHA

Senior Vice President, Inpatient Care
Harbor Behavioral Health, affiliate of ProMedica

The **20 Under 40** leadership awards program spotlights young, dynamic leaders who excel in community involvement and professional experience. Congratulations to all of this year's finalists for their exceptional contributions and distinguishing achievements!

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Ryan Bunch
The Arts Commission

Ryan Bunch
The Arts Commission

Ryan Bunch is the communications and outreach coordinator at The Arts Commission in Toledo. After working as one of the youngest arts and entertainment editors for the *Toledo City Paper* at 23, he began what was supposed to be a one-year position at The Arts Commission in 2010. Bunch then worked to stay in his new position full-time by assisting with grant writing to fund it. He has also worked as the music editor for *Toledo.com* since 2009.

After growing up in a small town in



Brandi Carson
The Andersons, Inc.

Brandi Carson
The Andersons, Inc.

Michigan without a lot of support for his passions for the arts and writing, Bunch dedicated himself to creating a strong arts community in Toledo. He has received several awards for his work including being a guest panelist for Cleveland's Creative Workforce Fellowship grant program as well as being voted Best Literary Artist in 2012 in the *Toledo City Paper*'s best-of contest.

Bunch has also received recognition from the City of Toledo for founding 419 Day in 2012. In 2005, he helped co-found Artomatic 419, an arts event that has inspired others in downtown Toledo.



Adam Davenport
Gorillas & Gazelles LLC

Brandi Carson has been a lifelong resident of Toledo, graduating from the University of Toledo (UT) with a degree in accounting. Carson currently works as controller of the Ethanol Group for The Andersons, Inc., after working as audit manager with the accounting firm PricewaterhouseCoopers (PwC).

After becoming certified as an IRS volunteer for tax preparation services in 2016, Carson has worked to help low-to-moderate income individuals and families with their federal and state returns. She also currently serves



Brittany Gibbons
Brittany Gibbons

as immediate past co-chair of United Way's volunteer-led African American Leadership Council where she was part of heading various programs.

Carson has also served the community by being selected as a mentor for the Minority Mentorship Program at PwC, being selected as the United Way Campaign Chair for The Andersons, and serving as an advisor to Toledo Public School's accounting tech prep program.

Adam Davenport
Gorillas & Gazelles LLC and the EBE Hall of Fame



We are pleased to recognize Lauren Dzierwa on her 20 Under 40 nomination. We are proud of her professional leadership, dedication and contributions to our company and to our community.

Laibe would also like to congratulate all other nominees and wish everyone Good Luck.

**Congrats to our
20 UNDER 40
nominees:**

Kimberly Forren
Heather Gallant
Kate Smith

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Roy Hutcheison
Signature Bank

Adam Davenport currently serves as the president and chairman of Gorillas & Gazelles LLC. As a Perrysburg native, Davenport decided to attend Bowling Green State University (BGSU) where he graduated in 2005 with degrees in both marketing and entrepreneurship.

His work with Gorillas & Gazelles, a personality assessment firm, is to help high school and college students discover their most appropriate field of study and its corresponding major. Along with this work, Davenport is also the chairman for the Entrepreneurial and Business Excellence (EBE) Hall of Fame, helping to grow the event from 400 to over 700 attendees in 10 years.



Ebonie Jackson
Lucas Metropolitan Housing Authority

Davenport also volunteers with EPIC Toledo, having held every role in the organization from committee member to chairperson. At EPIC, Davenport helps the group continue its role in influencing the community in the areas of personal and professional development as well as networking and community impact.

Brittany Gibbons
Brittany Gibbons

Brittany Gibbons is a *New York Times* best-selling author, woman's body advocate, and internet personality. She runs a blog, *brittanyherself.com*, which reaches 500,000 readers a month and focuses on women's body advocacy.



Getro Jean-Claude
Toledo-Lucas County Port Authority

She has been the face of Lands' End's plus-size line since 2012, Dear Kate's since 2013, and ModCloth since 2015. She is also working on her second memoir since publishing her first titled *Fat Girl Walking*.

Gibbons has appeared on *GMA*, *Today*, *Steve Harvey*, *Dr. Oz*, and more to speak to women about loving their bodies, often appearing in a bikini on stage. She has also stripped down into a bikini in Time Square, New York every year from 2011-14 to bring awareness to women's body advocacy.

In 2016, Gibbons launched Project Curvy, where she works with various fashion brands to surprise plus-sized women with complete makeovers and self esteem help. She has been recognized for much of her work including



Nicole Khoury
Attorney / Project iAm

winning SXSW's Best Women's Online Site / Magazine from 2009-2011 and receiving Goodread's Humor Book of the Year award in 2015.

Roy Hutcheison
Signature Bank

Roy Hutcheison is a lifelong resident of Toledo, having grown up in west Toledo and attended UT for college. Hutcheison currently works as commercial portfolio officer for Signature Bank, a position he has held since 2013 after joining the bank in 2007.

In 2011, Hutcheison helped create "Signature Shares", an employee-led giving program at Signature Bank that helps support local

20 Under 40 Leadership Award Nominee

KRISTI LEIGH
-NBC 24 Anchor/ Reporter



Congratulations from





Nicholas Komives
Equality Toledo



Cheryl Lampkowski-Sowle
HCR ManorCare



Will Lucas
Classana



Joel Marcovitch
Jewish Federation of Greater Toledo

causes by initiating, organizing, and running fundraisers. The group has been able to donate thousands of dollars to various organizations in the area including Honor Flight, Salvation Army, the Humane Society, and more.

Hutcheison is also a 2014 graduate of Leadership Toledo and currently serves on the board and finance committee. He has also been involved with multiple other organizations in the area including sitting on the board at the Dental Center, where he held a lead role on the Real Estate Committee, among others.

He has been married to his wife Rachel for 10 years and they have two daughters. Hutcheison cites his family as his motivation, working to be a good role model for his children and instill them with positive values.

Ebonie Jackson
Lucas Metropolitan Housing Authority

Ebonie Jackson currently serves as the finance director for the Lucas Metropolitan Housing Authority. Jackson also has a reputation of being able to improve the finances of organizations, having generated annual revenues of up to \$120 million in a range of positions at various companies.

She currently serves on five different boards and organizations working to better Toledo including working as the financial trustee of the local Jack and Jill organization, which is a group of mothers focused on nurturing future African-American leaders. Jackson also

serves as a trustee for the Ohio CPA foundation board and as a member on the Toledo United Way education committee.

Jackson has also been honored as one of 28 CPAs under 35 from across the country named to the inaugural class of the American Institute of Certified Public Accountants Leadership Academy. Though she said her most rewarding role has been being a wife and mother.

Getro Jean-Claude
Toledo-Lucas County Port Authority

Getro Jean-Claude is a UT alumni, graduating from the Honors College in 2014, he has been working with Toledo-Lucas County Port Authority as a financial analyst since

that time.

Jean-Claude moved to the United States from Haiti in December of 2009. He knows over four languages and is proficient in Haitian Creole, his native language, Spanish, and French. During his time at UT he was honored with a number of awards including receiving both president and dean's list honors and the best mentor award two separate times. More recently, Jean-Claude has been honored by the Urban Innovation Exchange National Publication as "People Changing Cities - Urban innovator of the week".

Jean-Claude is also very involved in non-profit organizations around Toledo, including starting Toledo CAN (Change A Need) during his time at UT. He has since morphed this

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Congratulations



Patrick A. Sadowski

The attorneys of Eastman & Smith Ltd. congratulate Patrick Sadowski on his nomination for the 20 Under 40 leadership award.

Thank you, and all nominees, for your contributions to your profession and our community.

Established in Toledo in 1844, the attorneys of Eastman & Smith Ltd. are committed to making Toledo a great place to live. We are proud sponsors of the 20 Under 40 leadership program and encourage our attorneys and staff to make a difference in the communities we serve throughout Ohio and Michigan.

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We applaud your achievements and commitment to serving our community.

Congratulations to
Katie Zawisza of Lutheran Homes Society
on her 20 Under 40 Leadership Award Nomination.

*Lutheran Homes Society would like to congratulate
all of this year's nominees for their exceptional
contributions and personal achievements.*



Katie Zawisza, MA, LPCC-S
Executive Director
LHS Family & Youth Services



www.LHSOH.org



Holly Matthews
Criminal Justice Coordinating Council

organization into a business, where he gives a portion of the revenue to non-profits as well as assists local non-profits with photo booth and video services. Jean-Claude said that he hopes to live the meaning of his first name, "remarkable".

Nicole Khoury
Attorney / Project iAm

Nicole Khoury currently works as a public defender in Lucas County and is the leader of Maumee and Sylvania Courts. She graduated from UT College of Law in 2001.

Khoury has been widely involved in the local community as the founder and



Joseph Okos
Toledo Police, Feet on the Street

executive director of Project iAm, a 501(c)(3) organization that works to help distribute funds to families living with autism in northwest Ohio. She has also worked as a co-founder and board member of the Pride of Toledo Foundation, hosting Toledo Pride annually, as well as co-creating and organizing the Caly Cares Foundation providing chemo care packages to pediatric cancer patients.

Khoury has received multiple awards for her service including the District Award for Community Service from the Ohio State Bar Association in 2012 and being voted one of Toledo's most inspirational in 2012. She describes herself as the oldest of three sisters, girlfriend of one, and a friend to many.



Patrick Sadowski
Eastman & Smith Ltd.

Nicholas Komives
Equality Toledo

Nicholas Komives currently serves as the executive director of Equality Toledo. Dedicating his life to social justice causes, he has traveled the country working with different organizations on matters of marriage equality, worker's rights, women's right to health care, and a variety of issues affecting the LGBTQIA.

Prior to serving as executive director, Komives had served on the board of Equality Toledo since 2010. Komives chaired its community action board where he worked with City officials to communicate the needs of the local LGBTQIA community.



Laura Schetter
Toledo Public Schools

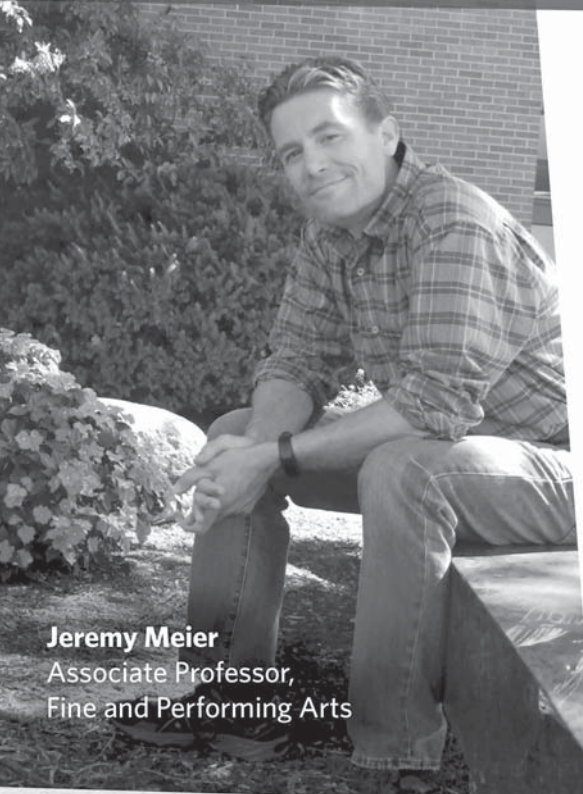
He has been honored with multiple awards, including the title of The Champion of Equality in 2016. Komives has also received the Equality Leadership Award in 2008 and 2011 as well as the Equality Award from Equality Toledo in 2010.

Komives currently resides in Toledo, making a home here after his national travels to better serve the community by working with different local organizations.

Cheryl Lampkowski-Sowle
HCR ManorCare


Cheryl Lampkowski-Sowle currently works as the chief administrator for HCR ManorCare of Heartland at ProMedica, a joint

CONGRATULATIONS!



Congratulations to Jeremy Meier and all the 2016 candidates for the 20 Under 40 Leadership Award.

Jeremy Meier
Associate Professor,
Fine and Performing Arts



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Congratulations to our Associate Director
Adam Levine
on his 20 Under 40 nomination!

Thank you for the leadership and innovation you bring to the Museum and the community.



**Toni Schindler***Fulton County Economic Development*

venture of HRC ManorCare and ProMedica. She has been working with HRC ManorCare for over 13 years, receiving six promotions during her time there and operating seven of the company's Heartland Healthcare centers.

Outside of her professional success, Lampkowski-Sowle said she has three main causes she feels very passionate for: children's issues, LGBTQIA issues, and the elderly. She works with a variety of community organizations including the Coalition of Organizations Protecting Elders, Ohio Health Care Association, and the Ohio Diversity Council. She also spends her time volunteering locally for events like the Toledo Lighthouse Festival, as well as with over 10 other organizations and events.

Lampkowski-Sowle currently lives in Ottawa Hills with her wife and eight-year-old

**Ben Snyder***Cedarcreek.tv*

daughter, and her favorite thing to do is embarrass her daughter at her sporting events by being her biggest and loudest fan.

Will Lucas*Classana*

Will Lucas is the co-founder and CEO of Classana, software which helps people share and discover educational resources for both personal and professional development. He also founded Creadio in 2007, whose clients include McDonald's and The Andersons.

Lucas also founded and curated TEDxToledo and serves as a trustee on the UT board. He has received a number of recognitions for his work, including being featured in *Black Enterprise* magazine in 2011.

**Steve Swaggerty***Sylvania City Schools*

He also currently hosts the of10podcast highlighting prominent internet tech personalities and is also a songwriter, being credited on the track "How 'Bout It," on the album *Special Occasion*, by artist Bobby Valentino.

Joel Marcovitch*Jewish Federation of Greater Toledo*

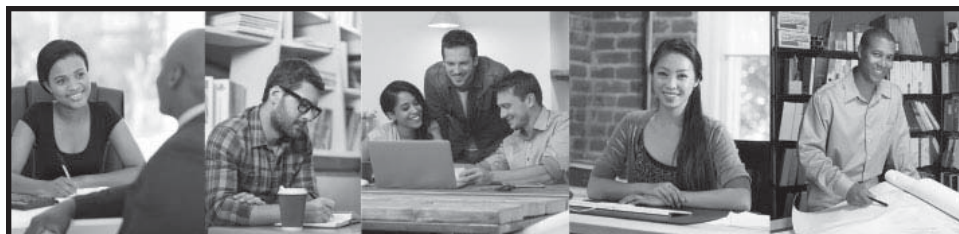
Joel Marcovitch is CEO of the Jewish Federation of Greater Toledo, a diverse agency with a staff of 35 that manages a Jewish preschool, young professional group, food bank, senior care center, a Hillel at UT and BGSU, and Jewish art, film, food, and book festivals. Since arriving in Toledo, Marcovitch has reorganized and made the federation financially stable, and also increased community

**Ryan Thompson***Ohio Department of Job and Family Services*

participation.

Marcovitch was selected from a field of 400 professionals to be named Jewish Federation of North America's Federation Hero of the Year in 2011. He was asked to speak on a panel at the EPIC Summit in 2014 about gaining and retaining talent in the region. In 2015, he was asked to sit on Mayor Paula Hick-Hudson's transition team for the City of Toledo.

He has advised the Promise House Project as well as the Daughter Project and serves as a resource to them. He also serves on the Partners Empowering Community Service board (PECS) to help bridge the relationship between the residents of east Toledo and the authorities to combat drug, crime, and gang-related incidences. Marcovitch said he is inspired by the Jewish teachings to bring social



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Congratulations to the Library's very own "20 Under 40" nominees for 2016:

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Social Media Coordinator

Benjamin Malczewski
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Holly Matthews

Criminal Justice Coordinating Council

Holly Matthews is the executive director of the Criminal Justice Coordinating Council (CJCC), a unit of local government that provides criminal justice planning and integrated criminal justice system to 254 criminal justice agencies. In that role, she oversees a staff of 45 and a budget of \$3.8 million. Under her leadership, CJCC has adopted a focus on reentry and has received \$1.2 million in federal funding to assist adult and juvenile ex-offenders returning from jail or prison to Lucas County.

In recognition for her focus on increased cross-system information sharing, Matthews was invited to participate in two workshops on data-driven justice at the White House and selected as one of 25 participants to attend the Behavioral Health Criminal Justice Leadership Academy. Along with other Lucas County leaders, she presented on "A Local Community's Efforts to Reduce Jail Incarceration and Criminal Justice Racial Disparities" at the University of Michigan's College of Law's Innocent Until Proven Poor symposium.

Joseph Okos

Toledo Police, Feet on the Street

Joseph Okos is the chief operations officer of Feet on the Street, through which he organizes all police involvement with the "12 Kids of Christmas" and works closely with local children's advocacy groups. Prior to his current role on the Toledo Police SWAT team, he served for eight years in the United States

Marine Corps, six years as a volunteer firefighter/EMS paramedic, three years with the Lucas County Burial Corp., and 10 years as a Toledo Police officer with prior involvement as an honor guard member, crisis negotiator, crisis intervention, and field training officer.

As a volunteer firefighter, Okos raised money and built a tribute for local veterans and safety forces. He founded the "12 Kids of Christmas" program, which allows area police officers the opportunity to take at-risk children shopping for Christmas, helping over 400 children to date. He is also the founder of "Operation Hands Off", which teaches children ages 4-10 how to stay safe if they find a firearm. He also started a law enforcement recognition game with the Toledo Mud Hens to honor officers killed in the line of duty in northwest Ohio.

Patrick Sadowski

Eastman & Smith Ltd.

Patrick Sadowski joined the Eastman & Smith Ltd. law firm in 2008 to help grow its Findlay presence. At that time, the Findlay office had two attorneys and three staff, but now has five attorneys, five staff, and is looking to add an additional attorney due to increased workload.

He is currently general counsel for one of the first Brazilian-based manufacturing companies to locate to Ohio and is counsel for numerous local, regional, and international companies; non-profit organizations; and individuals. He is one of only three attorneys in Hancock County to be licensed in Florida as well as Ohio, and was named a 2014 Ohio Rising Star by Ohio Super Lawyers, the only attorney

in Hancock County to receive this designation. In addition, he was a 2014 Findlay-Hancock County Chamber of Commerce Professional of the Year nominee, and a 2013 American Red Cross Volunteer Leadership Award recipient.

Laura Schetter

Toledo Public Schools

Laura Schetter is a Toledo-area teacher and founder of the H2yOu Project, a program to inspire local students to take action to care about Lake Erie. It has grown to include participation from all continents and a short documentary.

At Wildwood Environmental Academy, Schetter led the school in actions to make an environmental difference, such as by spearheading the implementation of 20 school-wide programs, including installation of solar panels, recycling programs, and five garden learning labs. She is currently creating and leading a natural resources program for Toledo Public Schools.

Schetter is a board member for the Environmental Education Council of Ohio (EECO), and is involved in the community through dozens of volunteer public speaking engagements on conservation issues. She has been a keynote speaker at several conferences and community or education events, and has presented to over 1,000 people since April 2016 about the impact of the environment on Antarctica.

Toni Schindler

Fulton County Economic Development

Toni Schindler is the director of marketing and communications for Fulton County

Economic Development (FCEDC), and was instrumental in the development of the organization which now boasts over 100 members. In 2015, FCEDC impacted \$124,600,000 of new investment and the creation of 303 new jobs.

She hosts and produces a bi-monthly radio show on WMTR highlighting County officials, departments, and events. She has also spearheaded educational initiatives with Fulton County Schools that bring County government into classrooms focusing on civics and career opportunities. In 2015, she organized on-site tours of County offices and departments for over 230 students providing experiences that enhance civic responsibility, education, and engagement.

She also led strategic efforts to align Arrowhead Behavioral Health with a TRICARE certified military program for active duty, veterans, and dependents at Wright Patterson Air Force Base, as well as several other military entities.

Ben Snyder

Cedarcreek.tv

Ben Snyder is the lead pastor for one of the largest and fastest-growing churches in the United States, Cedar Creek Church, which has approximately 1,500 members, and more than 8,000 regular attendees at the church's five campuses. He leads a team of almost 100 full and part-time employees and more than 2,300 volunteers. Prior to his current position, Snyder served as the regional campus director and member of the church's senior executive team. In 2014, he delivered an Easter weekend message to more than 25,000 people.

Snyder was selected as the "Top Religious

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Spengler Nathanson Salutes its Recognized Leaders!

2016 20 UNDER 40 Nominees: Jennifer A. McHugh & J. Peter Millon

Past 20 Under 40 Recipients: Sarah K. Skow (2015) and James P. Silk Jr. (2006)



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Congratulations
Amy Miller!

And all of this year's
20 Under 40 Nominees



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and

All of the **20 UNDER 40** Nominees



Advocates for Basic Legal Equality, Inc. (ABLE) and Legal Aid of Western Ohio, Inc. (LAWO)
congratulate **Heather Hall** (ABLE) on her nomination for the 20 Under 40 leadership award.



Advocates for Basic Legal Equality, Inc. Legal Aid of Western Ohio, Inc.®

Together, we do the community justice.



Heather Hall

Thank you Heather and all of this year's nominees
for your contributions in doing the community justice.

Leader" by the *Toledo City Paper's* Best of Toledo 2015, and was a runner up in the same category in 2013. He is also an advocate of the Global Leadership Summit, helping enable more than 1,200 leaders with varying backgrounds from northwest Ohio.

He has completed six marathons, earning his personal best time of 3:17:25 in the 2014 Columbus Marathon. He has completed five Tough Mudder competitions, consisting of 10-12 miles of mud and obstacles built to test mental grit, camaraderie, and physical fitness. In April, Snyder and a team of close friends competed in their first ever 24 Hours of LeMons, an endurance race where participants compete with cars that were purchased, fixed up, and track-prepped for \$500 or less.

Steve Swaggerty
Sylvania City Schools

Steve Swaggerty is the principal at Sylvania Northview High School. In this role, he established the NV Leadership Academy, a personal growth program centered on character development and leadership skill-building. He also established Camp Creatives to encourage continued learning for students over the summer, an ACT prep course, peer tutoring programs, and structured after school help for at-risk students. He started a Class Olympics to help bring students together, and expanded AP offerings with an honors STEM research course.

As the principal at Northview, Swaggerty has been recognized as the Ohio Thespians Society Administrator of the Year in

2015, and earned the High Schools That Work Platinum Award twice in 2012 and 2014, which is the top honor given nationally. In 2015, Sylvania Northview was named to *Newsweek's* top 500 College Prep High Schools.

Swaggerty is also a Sylvania Rotarian and a Sylvania Rotary Foundation board member.

Ryan Thompson
Ohio Department of Job and Family Services

Ryan Thompson is the workforce administrator at the Ohio Department of Job and Family Services, where he oversees the delivery of employment services across all 88 counties of Ohio and within 89 OhioMeansJobs centers. He was recently selected to committee chair for the upcoming National Association of Workforce Professionals Veterans Affairs Conference hosted in Washington, DC.

Thompson is a disabled veteran, having served 10 years in the US Air Force, where he received the Operation Iraqi Freedom Medal, Operation Enduring Freedom medal, non-commissioned officer of the year award, and Tuskegee Airman of the Year award.

Thompson was appointed to the Village of Grand Rapids (Ohio) planning commission, and is a volunteer for the local fire department, Habitat for Humanity, and March of Dimes. Additionally, he is a baseball coach for the local Northwest Ohio Knights team, which he has led to the league championship for the last two seasons.

20 Under 40 Judges

2016

Kathleen Carroll
Past President / CEO
The Toledo Symphony

John C. Jones, EMBA
(2008 recipient)
Associate Vice President, ProMedica

Megan Meyer-Foos
(2011 recipient)
CEO, The Toledo Regional Association
of REALTORS®

Tim Mayle
(2013 recipient)
Assistant Director, Findlay-Hancock County Economic
Development

Aly Sterling
(2002 recipient)
Founder & President
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Congratulations on
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Erin Curley

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Rob Bleile
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Congratulations

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Reginald Temple
Business Development Officer

First Federal Bank would like to extend our sincerest congratulations to Reginald Temple for his outstanding distinction. His continued commitment to leave a positive impact on the Toledo community and to empower others through his service truly embodies our mission to better our communities. We are honored to have him be a part of our team as he brings our philosophy of better together to life. Thank you, Reginald, for your dedication, enthusiasm and encouraging spirit.

Congratulations on your nomination!
– The First Federal Bank Team.



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20 UNDER 40

SINCE 1996

Past Recipients

1996

Joel S. Beren
Michael R. Billian
John D. Birmingham
Gretchen DeBacker
Alexander H. Due
Michael A. Grandillo
Michael K. Hart
Pamela Howell-Beach
Jeannie Y. Hylant
Larry A. Kaczala

Daniel M. Klein
Laurie B. Kruszynski
Sara J. Moynihan
Cliff Oberlin
Michael J. Pollauf
Timothy J. Poure
Harlan E. Reichle, Jr.
Daniel N. Steinberg
Patricia A. Wise
Gene A. Zmuda

1999

Lisa J. Anderson
William L. Bostleman
Matthew B. Coleman
David M. Colter
Lori Dixon
Elizabeth Emmert
Derick L. Gant
Rose Glenn
Crystal R. Harris
Jeffrey M. Henning

Veronica Hobbs
Jeanette M. Hrovatic
Timothy Kuhlman, Esq.
Kevin Lent
David J. Rectenwald
Theresa Rueb
Kevin Sauder
Barbara Sears
Dirk VanHeyst
Tim Yenrick

2002

Sandy Adam
Kendall A. Barbour-Gigax
Paul W. Favorite
Cheryl Hardy
Timothy P. Hart
Kimberly Heebisch
Joseph D. Napoli
Julia Faulkner Pechlivanos
Lisa A. Poncsak
Yvonne Ramos

Kenneth R. Robinson III
Stephen A. Rothschild
Robert J. Savage
Kimberly A. Starr
Aly Sterling
Christy Contardi Stone
David W. Thiemann
Tim White
Michael D. Wilkins
Lane D. Williamson

1997

Jonathan A. Augustine
Susan G. Botek
Chris Cooper, CFP
John H. Fullen
Stuart J. Goldberg
Johnnie Hannah
Patrick J. Kenney
Marilyn Kocevar
Jon M. Levine
Elizabeth R. Marsh

John H. McDermott
Richard A. Mitchell
Susan E. Morgan
Tamara A. Norris
Chrys Peterson
Kristine Pilliod Hoffman
Mary Kay Sanford
Maggie Thurber
Michael J. Todak
Frederick Treuhaft

1998

Kevin Brennan
Lisa Canales-Flores
David L. Crane
Gerald A. Danes
Greg Filbeck
Donald V. Gillett
Eric L. Hillenbrand
Adele M. Jasion
Philip J. Johnson
Kathryn S. Hoops

Randall L. Kelley
Jeffrey S. Langenderfer
Michael P. McAlear
Gary L. Norris
Martha E. Peshoff
John C. Randolph
Anne L. Roman
Marcia Latta
Nancy E. Wilson
James A. Zaleski

2000

Kelly Andres
Carl Bass
Korleen Bialecki
Holly Bristoll
Richard Brunner
Julie Champa
Emily Cooper
David DiManna
Sheryl Favorite
P. Roberto Garcia

Beth Giller
Tom Herman
Andrew Klumb
Joe Metzger
Barbara Petee
Eric Renzhofer
Brad Rieger
Jan Ruma
Sean Savage
Christopher Seiple

2001

James T. Adsit
Gregory R. Allen
Kevin W. Bailey
Phillip D. Cervantes
Barbara F. Gessel
Dawn C. Hall
Pamela Hershberger
Paulette Huber
Lori Johnston
Debra Mauk

Abbey Mortemore
Charles Norman
John D. Reynolds, Jr.
Sandra L. Seiple
Clare K. Smith
Angela M. Tennaro
Robert Torres
Nick P. Ulrich
Mark A. Urrutia
Kara S. Yokum

2003

Leslie Adams
Dr. Bart Anderson
John Bookmyer
Cynthia Bozik
Jeffrey Cole
Paul Croy
Angelita Cruz Bridges
Karen Driggs
Mario Duncan
Barbara Gill

Ellen Grachek
Shawn Kerger
Barbara Kopp Miller
Rebecca Liebes
Fadi Nahhas
Arturo Polizzi
Paulette Raczkowski
Cathy Sheets, CPA
Chad Turner
Amy Whitehead

2004

Jerry Biederman
Kristen Cajka
Sheri Caldwell
Mark Davis
David Dobrzykowski
Brian Epstein
William Garbe
Eric Heintschel
Andrew Hill
Rita Mansour

Sean McConnell
Shelly McCoy
David Nuss
Deborah Ortiz
Julie Payeff
Chris Redfern
Merwin Siu
David Thompson
Scott Ulmer
Mark Wagoner

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US Patent #'s
7,943,201
8,646,404
9,192,953
Additional Pending



**Congratulations
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Thank you to all of this year's finalists
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20
40
SINCE 1996

**20
UNDER
40**
SINCE 1996

Past Recipients

...Continued from previous page

2005

Jody Alexander
Vallie Bowman-English
Janet Galecki
Wendy Gramza
Gregory Guzman
James Jackson
Christopher Kozak
David Lemon
Michael Marsh
Leasa Maxx

Michael Miller
Scott Newsom
James Nusbaum
Susan Payden
Cheryl Rothschild
Robert Schoonmaker
Shital Shah
Tamara Sparks
Todd Tibbits
James Vassar

2006

Jenifer A. Belt
Pamela Cantu
Martin L. Dansack
Cory M. Dippold
David Eddy
Ian S. Fenberg
Marc D. Folk
John Gibney
Andrea M. Gurcsik
Rachel Hepner

Laura C. Juarez
Wade Kapszukiewicz
Matthew Kripke
David J. Munger
James G. O'Brien
Tommy Pipatjarasgit
Leandra M. Stratton
Christine Swanson
Lamont C. Thurston
H.T. Williams

2007

Louito C. Edje, MD
Brad Evans
James K. Gee
Michael L. Hanf
Stephen D. Hartman
Lisa G. Hawker
Thomas J. Hurley
Joel Jerger
Jill Kegler
Ben Konop

Deidre A. Liedel
Anita Lopez
Kim Partin
Steven Riddle
Lars Ringger
Michael L. Rochelle
Randall Schlievert, MD
James P. Silk, Jr.
Tim Speweik
Jason Wiencek

2008

David Bodner
Kristian Brown
Steve Cavanaugh
Condessa Croninger
Andy Dale
Craig D. Findley
Carla Firestone Nowak
Matthew Gilroy
Nina Grant
John C. Jones

Robert T. Monard
Denise A. Mueller
Jonathon Nicholson
Brian Niedzwiecki
David M. Oppenlander
Tanya N. Pipatjarasgit
Michael Temple
Angie Weid
Mechelle Zarou
Jeffrey S. Ziviski

2009

Jennifer Alford
Laurie J. Avery
Chad R. Baker
Denise L. Blissard
Matt Boehm
Chadwick R. Bringman
Aneel L. Chablani
Angela M. Crosby
Beth Doane
Myron C. Duhart

Kimberlie K. England
Isabel C. Escobar
Andrea Kramer Fetterman
Amanda Geletka
Mark D. Greenblatt
Thomas E. Hopkins
Justin Moor
Nora Murray
Lori Powe
Carrie Serber

2010

Linsey Ansberg
Jamie Beier Grant
Michelle Boose
Robert Davis
Sarah Dobrzykowski
Jeff Green
Dr. Jamison Grime
Jennifer Hildebrand
Jason Hill
Kolleen Kirk Rill

Laura Kline
Edward McNeal
Aileen Meyer
Corey Miracle
Paul Nungester
Kyle Overmyer
Geoffrey Rapp
Erik Stearns
Kimberly Thomas
Beth Wilson

2011

Sashem Brey
Marci Cannon Fisher
Scott Chaudoir
Megan Coyle Stamos
Lynn Dettnerman
Brian Dolsey
Adam Fineske
Alex Gerken
Kendra German
Natalie Jackson

Andrew Maher
Megan Meyer Foos
Frederick Schnoor
Jennifer Scroggs
Melissa Shay
Dan Smeltzer
Cheryl Swisher
Jim Walrod
Tamara Williams
Jeremy Zeisloft

2012

Brittany Barhite
Michael Clements
Romules Durant
Chase Francis
Alison Frye
Jon Gathman
Isaac Lee
Patrice McClellan
Dan McQuilen
Lydia Mihalik

Eugenio Mollo, Jr.
Melissa Noe
Renee Palacios
Sarah Pawlicki
Katherine Rofkar
Lorin Sonneberg
Carrie Sponseller
Blake Underwood
Laurie Watson
Jeffrey Williams

2013

Jameel Burkett
Katie Bush, RN
Nicholas Cherry
Tawny Cowen-Zanders
Josh Flores
Tony Geftos
Adam Greeslade
David Mann
Tim Mayle
Ryan Rowley

Jennifer Sorgenfrei
Katie Spenthoff
Matthew Sutter
Nathan Syrek
Ryan Szeplia
Stephen Taylor
George Thomas
Brian Treece
Brandon Tucker
Suzanne Weller

2014

Chris Denman
Crystal Ellerbrock
Candice Harrison
Daniel Hurlbert, J.D.
Treva Jeffries
Sara Martino
Lindsay McKibben
Brian S. Merkle
Kristen Mollenkopf
Angie Morelock

Lindsay Navarre
Zachary Ottenstein
Sarah Ottney
Ashley Schade
Jeff Starnier
Dana Syrek
Craig Teamer
Emilie Voss
Christina Williams
Matt Yarder

2015

Carrie Alexander
Elizabeth Baldwin
Tyran Boyd
Jeffery Bucher
Jason Conklin
Haraz Ghanbari
Darren Kohne
Douglas Mallette
Katie Maskey
Lindsay Myers

Jose Rosales
Christi Rotterdam
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Steven Schroeder
Rebecca Shope
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Sarah Skow
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